

Cross Sector Leadership Table

Friday 12 August 2016

9:00am coffee for 9:30am. Meeting concludes at 11.30am.

Griffith University Logan Campus - Meadowbrook Conference Room Building L07 Room 4.07

Secretariat: Kellie Hinchy (e) k.hinchy@griffith.edu.au (ph) 3382 1163

Agenda

Item	Time	Papers / notes
1. Coffee and informal meet and greet	9:00am-9.30am	
2. Acknowledgment of Country and welcome and introductions	9:30am-9:35am	
3. Minutes and actions from previous meeting	9:35am-9:40am	Attachment: Minutes
4. Engaging Faith communities in Logan	9:40am-10:00am	Pastor Ross Smith
5. Age-appropriate pedagogy	10:00-10:30am	Dr Mary Lincoln
BREAK	10:30-10:40am	
6. Maternity continuity of care project proposal	10:40-11:25am	Project facilitators
7. General business <ul style="list-style-type: none"> Community member involvement in governance (Roger) Asset mapping call for volunteers (Sherena) 	11:25am-11:30am	

Membership

Margaret Allison	Chair	margaret.allison4@gmail.com
Alan Bunce	Logan Village State School	abunc3@eq.edu.au
Allison McClean	Waterford West State School	Amccl10@eq.edu.au
Amanda Currie	Dept. of Communities, Child Safety & Disability Services	amanda.currie@communities.qld.gov.au
Andrea World	Community Representative	worldy@bigpond.net.au
Angela TuiSamoa	Community Representative	angelange72@hotmail.com
Brett Bricknell	Logan Hospital	brett.bricknell@health.qld.gov.au
Cath Bartolo	YFS	cathb@yfs.org.au
David Crompton	Addition and Mental Health	David.crompton@health.qld.gov.au
Debbie Miscamble	The Salvation Army / Communities for Children	debbie.miscamble@aue.salvationarmy.org
Geoff Woolcock	Logan Child-Friendly Community Consortium	g.woolcock@wmb.org.au
Gracie Perry	Community Representative	Gracie.ellen94@gmail.com
Jane Frawley	Logan City Council	janeFrawley@logan.qld.gov.au
Janet Stodulka	Dept. of Social Services	janet.stodulka@dss.gov.au
Jennifer Crimmins	Child and Youth Community Health Services	jennifer.crimmins@health.qld.gov.au
Josephine Aufai	Community Representative	jo@jobsqld.org.au
Karen Dawson Sinclair	Community Representative	k.dawsonsinclair@griffith.edu.au
Kim Wright	Kingston East Neighbourhood Group	manager@keng.org.au
Leith Sterling	The Benevolent Society	leith.sterling@benevolent.org.au
Lesley Chenoweth	Griffith University	l.chenoweth@griffith.edu.au
Lyndall Robertshaw	Logan City Community Housing	lyndallr@lcch.org.au
Matthew Cox	Logan Together	Matthew.cox@griffith.edu.au
Melanie McKenzie	Community Representative	melanie@harrisonslittlewings.org.au
Michael Jacobs	Community Representative	admin@keng.org.au
Michael Tizard	The Creche & Kindergarten Assoc	m.tizard@candk.asn.au
Niki Gouch	Access Community Services	nikig@acsl.org.au
Pamela Fisher	Ganyjuu	Pamela.fisher@ganyjuu.org.au
Aunty Robyn Williams	Community Representative	Robbie59williams@hotmail.com
Roger Marshall	Logan East Community Neighbourhood Assoc.	rogermarshall@bigpond.com
Pastor Ross Smith	The Vine Community Church	thevine@ozemail.com.au
Sanesie Dukuly	Community Representative	s.dukuly@griffith.edu.au
Sharyn Donald	Dept. of Education and Training	sharyn.donald@dete.qld.gov.au
Soraya Shah	Anglicare Southern Queensland	sshah@anglicaresq.org.au
Sue Scheinpflug	Brisbane South PHN	sscheinpflug@bsphn.org.au

Cross Sector Leadership Table

Friday 15 July 2016

9:30-11:30am

Attendance: Note membership list attached to these minutes

Apologies: Cath Bartolo, Brett Bricknell, Lesley Chenoweth, Amanda Currie, Sharyn Donald, Sanesie Dukuly, Pamela Fisher, Kelly Jones, Debbie Miscamble, Gracie Perry, Lyndall Robertshaw, Janet Stodulka, Aunty Robin Williams

Proxies: Tim Dighton for Sharyn Donald, Judith Hunter for Cath Bartolo, Robyn Masters for Lyndall Robertshaw, Aunty Faith Green for Debbie Miscamble.

Visitors: Helene Fuller, DCCSDS

MINUTES

2. Welcome and Introductions

Ms Margaret Allison, Chair, congratulated Mr Michael Jacobs on the birth of a baby boy last Friday.

3. Minutes and Action from the previous meeting

The minutes from the June meeting were confirmed.

4. Overview and update on Domestic Violence agenda across Logan City

Ms Allison welcomed Helene Fuller to the meeting and invited her to provide a briefing on The Logan Community Response to Domestic and Family Violence report.

Ms Fuller presented The Logan Community Response to Domestic and Family Violence draft community plan advising that it is a communication and education toolkit and action plan supported by the City of Choice Leadership Team and led by Cath Bartolo. The focus of the plan is on respectful relationships with the fundamental message being “say no to violence” which is aiming to bring about a shift in community attitudes and behaviours.

The Committee thanked Ms Fuller for the presentation and requested that this item be revisited at the October meeting of the Cross Sector Leadership Committee.

Action: The Logan Community Response to Domestic and Family Violence action plan to be included on the agenda of the October 2016 meeting.

5. Youth chapter concept

This item was discussed with item 6.

6. Indigenous chapter concept

Matthew Cox advised that there were discussions occurring about how to include the engagement of young people and Aboriginal and Torres Strait Islander community members in the Logan Together structure. Suggestions include creating chapters or boards of reference however there is concern over duplicating structures that already exist within the community.

Aunty Faith Green advised that the Logan Aboriginal and Torres Strait Islander First Nations Coalition were working to bring all groups under one banner and that it would be better to embed representation into current structures rather than create separate structures.

Jane Frawley, Logan City Council, advised that the Council is also working with Aboriginal and Torres Strait Islander community leaders on better ways to engage with the community.

Action: Matthew Cox to liaise with Aunty Faith and Jane Frawley, Logan City Council, on how to progress this issue.

7. Project of the month

Ms Allison invited Amanda Mather to provide a briefing on the Early Detection and Support for Health or Development Issues project.

Ms Mather reported that the Early Detection project's main aim is to ensure kids are ready to learn and early detection of hearing, vision, speech and social development issues was key to achieving this aim. Early detection of these issues helps to ensure children can fully participate in their education.

Ms Mather reported on the following:

- Hear and Say has undertaken screening in four schools in Logan. Up to one quarter of children were found to have hearing issues on the day.
- Queensland Health is developing a proposal for vision screening.
- Speech delay can be a consequence of vision and hearing problems.
- Engagement with schools is critical to achieve the right outcomes and to enable appropriate follow-up for children experiencing difficulties.

8. Call for Logan Together Management Committee Members and Trust Directors

Matthew Cox announced that Logan Together was looking for additional members to sit on the Logan Together Management Committee and the Logan Child-Friendly Community Consortium Trust is seeking additional directors.

Action: Members to email Matthew Cox if they know of anyone interested in these roles.

9. Update on Asset Mapping and Investment Stocktake process

Sherena Oxley gave a briefing on the Asset Mapping project stating that a working group had been established of people who are undertaking similar mapping projects. It is envisaged that this project will dovetail into the Investment Stocktake project.

With regards to the Investment Stocktake project, Sherena Oxley advised that we had received the data from the Queensland State Government and a preliminary analysis had been undertaken. We are yet to receive data from the Australian Federal Government and we are still in negotiations with Logan City Council about accessing their data.

10. Logan Together Projects: progress overview and next steps

Matthew Cox and Matt Statham led members through the status of each project as outlined in the project schedule distributed at the meeting.

Matthew Cox advised that the Cross Sector Leadership Table would consider projects once they were developed to stage 2 – *project concept agreed* – and stage 4 – *project proposal agreed*. Chapters would be involved with projects at these same stages as well as stage 3 – *project development*.

11. General Business

There was no other general business.

Meeting close

The Chair thanked all for attending. Meeting closed at 11.30am. The next meeting of the Cross Sector Leadership Table is scheduled for Friday 12 August 2016.

Action Register

Action Number	Date	Action	Who	Due by
14	13/05/16	Ashley Beirmann to provide a definition of a "life skills program".	Ashley Berimann	June meeting
15	13/05/16	Members to collate a list of life skills program that they are aware of across Logan.	All	June meeting
16	15/07/16	The Logan Community Response to Domestic and Family Violence action plan to be included on the agenda of the October 2016 meeting.	Secretariate	October meeting
17	15/07/16	Matthew Cox to liaise with Aunty Faith and Jane Frawley, Logan City Council, on how to progress this issue.	Matthew Cox	September meeting
18	15/07/16	Members to email Matthew Cox if they know of anyone interested in these roles.	Members	31 July 2016

Decision Register

Decision Number	Date made	Decision
1	11/03/16	Accept the Terms of Reference as a working document.
2	11/03/16	To allow for additional proxy members as long as they are fully briefed prior to attending the meeting.
3	13/05/16	A long-term Roadmap to be delivered at the end of 2016
4	10/06/16	The Leadership Table endorsed the statement of project priorities as reflecting the Table's views.

Project development stages

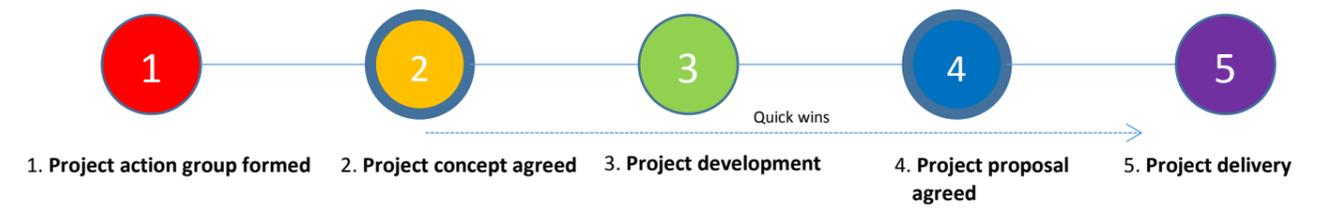


Project Schedule - 13 July 2016

Ready to have kids

Ref #	Inc.	Project title	Component Project(s)	Governance home base	Facilitator	Notes	Requirements	Status
I.	1,6	Decrease smoking drinking and drug consumption	Reduce smoking rates Provide intensive anti-smoking, drinking and drugs support, particularly for Mums	Health and wellbeing chapter	Ruth Wall Brisbane South PHN	Quick wins <ul style="list-style-type: none"> Metro South Addiction and Mental Health service launched new engagement and support service for parents. Communities that Care initiative establishing new young adults prevention service in two locations. Project group now focussing on integrating drug and alcohol support as part of community maternity project proposal.	Project development resource needed to progress through stages 2-5.	 Project group formed and initial scoping discussions held. Some quick wins delivered / in progress
II.	2	Reduce the number of very young parents	Expand parenting, fertility and relationships basics and life skills in high school	Youth engagement	Kylie Jackson KENG	Merging with Project III below.	See below	See below
III.	3	Improve education completion rates prior to parenting	Create more options, mentoring and incentives to complete education prior to parenting	Youth engagement – linked to Employment, training chapter	Craig Cunningham Dept. of Justice and Attorney General	Project concept developed. Baseline data sourced Currently engaging young people in co-design.	Suggest seeking resource for dedicated support of projects. Not enough capacity/energy to keep momentum.	 Project concept developed and ready for discussion at Chapter. Some project development and co-design activity occurring. Project proposal (Stage 4) by August / September)

Project development stages

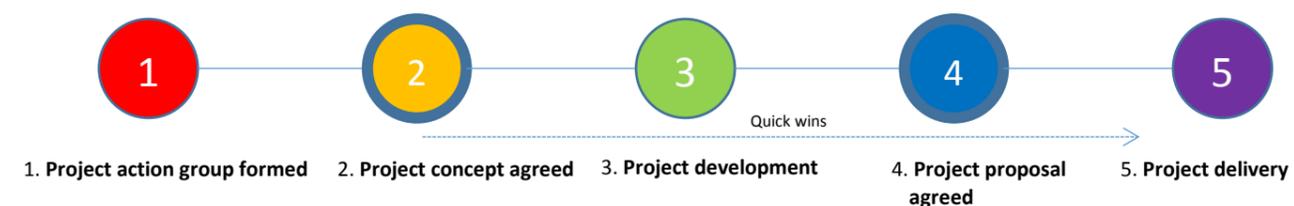


IV.	5	Ensure very young parents are well supported	Intensive support for all young parents under 19	Child and Family Chapter - linked to Employment, training chapter	Nadine Lepre Benevolent Society	Project concept developed. Baseline data sourced Currently engaging young people in co-design.	Project development resource required for detailed design and implementation phases 3-5. May be available from within current project group.	 Project concept developed and ready for discussion at Chapter. Some project development and co-design activity occurring. Project proposal (Stage 4) by August / September)
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A great start in life (-9months to Age 1)

Ref #	Inc.	Project title	Component Project(s)	Governance home base	Facilitator	Notes	Requirements	Status
V. VI	7,8, 9	Ensure families access the care and support they need through pregnancy, birth and the first year of life. Improve engagement with maternity care by increasing birthing choices	Develop community child and maternal support centres (continuity of care from -9 months to Age 1) Provide universal screening and effective support for pre and post birth social and emotional wellbeing issues Improve engagement with maternity care by increasing birthing choices	Health and wellbeing chapter	David Eastgate Metro South HHS Jocelyn Toohill, Jenny Gamble, Griffith University	Project team have well developed concept and proposal – going to Cross Sector Leadership Table on 12 August for stage 4 endorsement	Project delivery resources required for Stage 5. Will discuss with Q Health after Stage 5 Proposal endorsed by Leadership Table.	 Project under development. Project proposal (Stage 4) by August Leadership Table

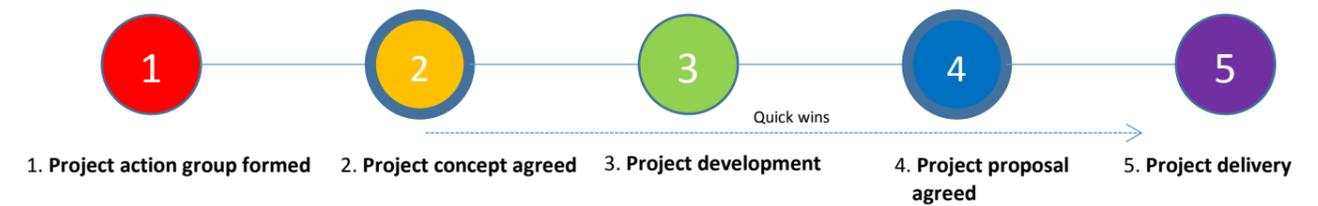
Project development stages



Reading, talking, connecting (Age 1 to Age 3)

Ref #	Inc.	Project title	Component Project(s)	Governance home base	Facilitator	Notes	Requirements	Status
VII.	11	Early detection and support for health or developmental issues	Develop and implement a strategy for universal early detection and support for hearing, vision, speech and developmental issues	Health and wellbeing chapter	Amanda Mather Hear and Say	<p>Quick wins</p> <ul style="list-style-type: none"> • Universal vision screening program commencing 2016. • Hearing screening undertaken at 4 schools to help establish baseline need. <p>Project group mapping existing extensive service capabilities to establish gaps and are identifying elements of ideal future model with strong outreach and prevention components.</p>	Project group and project development resource in place. May need to revisit for Stage 5 onwards.	 <p>Project concept ready to go to next H&W Chapter meeting in August.</p> <p>Project proposal (Stage 4) ready for September Leadership Table</p>
VIII.	10, 12, 13	Boost early literacy, language and social skills	<p>Boost social connection, early learning and community participation through scaling up supported playgroups, Mums and bubs groups and similar – responsive to cultural needs</p> <p>Stage a community-wide reading, language and home learning program</p> <p>Roll out Abecedarian approach in key settings</p>	Logan Together	<p>Stacey Martin, McDonalds</p> <p>Karen Dawson-Sinclair</p> <p>Marnie Julin First 5 Forever</p>	<p>Quick wins</p> <ul style="list-style-type: none"> • First 5 Forever program rolling out range of literacy strategies across community • Abecedarian training extensively rolled out in 2015/16 • Extra playgroups established during 2016 and Free playgroup membership scheme established. <p>Project concept contains many sub-themes which are being developed.</p> <p>Extensive community consultation activity underway to help define issues and identify responses to help inform concept.</p> <p>Online discussion forums, pop-up events at shopping centres and McDonalds and local peer-to-peer discussions are all underway.</p>	Project group and project development resource in place. Resources will need to be identified for Stage 5 and onwards.	 <p>Project concept ready to go to C&F Chapter meeting and Leadership Table in August.</p> <p>Project proposal (Stage 4) ready for October Leadership Table</p>

Project development stages



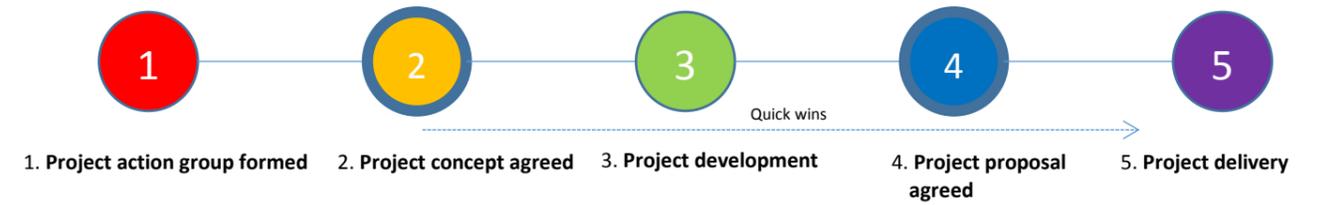
Let's get school ready (Age 3-5)

Ref #	Inc.	Project title	Component Project(s)	Governance home base	Facilitator	Notes	Requirements	Status
IX.	14, 15	Boost Kindy Attendance and ensure good transition to school	<p>Boost attendance at high quality kindy programs and create kindy alternatives catering for diversity</p> <p>Improve kindy-school transitions</p>	Education Chapter	Darlene Arkinstall Sheryle Croft Susan Cary Department of Education and Training	<p>Quick wins</p> <ul style="list-style-type: none"> School neighbourhood networks being established to connect schools with their feeder ECEC services. Kindy attendance strategies developed with sector and are being applied Indigenous kindy preparation program and kindy attendance trial project lifted enrolments from 22 to 53. <p>The project is a pre-existing project that is in delivery phase led by DETE.</p>	Project group and project delivery resources in place through DETE regional early childhood team.	<p style="text-align: center;"></p> <p>Project brief provided to Leadership Table in June.</p> <p>Progress tracking will occur into the future.</p>

Doing great from 5 to 8 (Age 5-8)

Ref #	Inc.	Project title	Component Project(s)	Governance home base	Facilitator	Notes	Requirements	Status
X.	18, 4	Boost children's resilience and wellbeing	<p>Improve implementation and uptake of social and emotional learning and resilience training as part of the curriculum</p> <p>Expand social and emotional wellbeing programming for young people</p>	Education Chapter	Ann Turnbull, Pathways to Resilience Trust Louisa Whettam, Mercy Community Services	<p>Quick wins</p> <ul style="list-style-type: none"> Social and emotional learning programs and professional development frameworks operating in at least 3 schools through C4C program RumblesQuest SEWB measurement tool developed via Griffith Uni partnership and trialled. Currently being examined for scale. <p>Project group building on current activity to identify and ideal model at whole of population scale. Will need to connect with existing SEL approaches being developed across the school network.</p>	Project group and project delivery resources in place and sufficient to move project through stages 2-4.	<p style="text-align: center;"></p> <p>Project concept to go through Education Chapter and Leadership Table in September / October.</p> <p>Progress tracking will occur into the future.</p>

Project development stages



						Education indicating SEL will be a focus in 2017, so good preparatory work being done to lead into next year.		
XI.	19	Ensure children with different learning requirements or special needs have access to the supports they need	Targeted screening and rapid access to supports for children with different learning requirements or special needs, including children recovering from trauma	Education Chapter	TBC	Initial scoping discussions planned for July / August with disability sector stakeholders, schools and NDIA.	TBC	Project yet to commence.
XII.	17	Resolve role of play in the P-2 curriculum	Resolve role of play in the P-2 curriculum	Education Chapter	N/A	Significant project underway led by Education Queensland with trials in 115 schools and evaluation by Griffith University.	No further requirements.	 Progress briefing planned for August Leadership Table from Education Queensland.
XIII.	16	Ensure all Logan K-2 students have adequate nutrition to learn and grow	Student nutrition strategy	Health and Wellbeing Chapter – linked to Education Chapter	TBC	Project group to have their first meeting 19 August. Project facilitator appointed.	TBC	Project commencing August
XIV.	34	Boost physical activity levels amongst children	Mount a Project Active campaign	Educations Chapter – linked to Child and Family Chapter	TBC	Initial discussions held to identify stakeholders for project action group.	TBC	Project commencing August / September

Strong family foundations

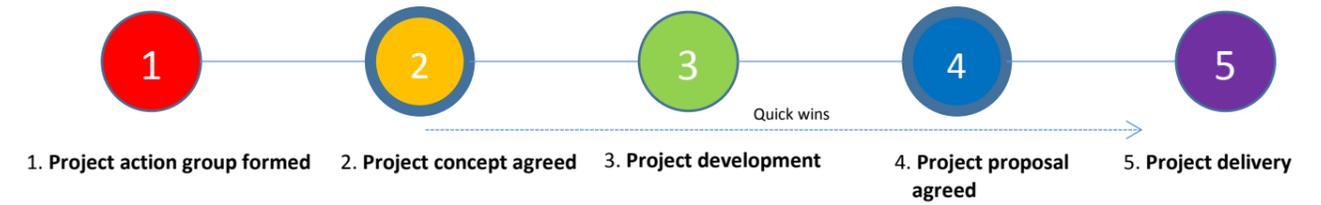
Ref#	Inc.	Project title	Component Project(s)	Governance home base	Facilitator	Notes	Requirements	Status
XV.	24, 28	Build community knowledge and capability to support child development	Community mobilisation campaign mega-project	Strategic – Logan Together	Lauren Fisher, Logan Together	Research into community mobilisation, parent engagement and adult education occurring to inform project. Partnerships with local information channels, service providers and with Queensland Child and Family Commission developing.	Project development and delivery resources required for stages 3-5. These may be available through existing partnerships.	 Project stakeholders being engaged – project group kick off likely August.

Project development stages



XVI.	26	Ensure families can access the right services at the right time in the right place	Service integration and access mega project	Strategic – Logan Together	Interim facilitator: Sherena Oxley, Logan Together	<p>Quick wins</p> <ul style="list-style-type: none"> Investment stocktake being completed (July / August) to inform project. Community Asset Mapping project underway to create comprehensive asset list by September. <p>Background research underway with a view to kick project off in August.</p>	<p>Project development and delivery resources required for stages 3-5. These may be available through existing partnerships.</p>	Project yet to commence.
XVII.	21	Improve access to stable, affordable housing and related supports	Develop a Family Housing Strategy to address the short and long term need for affordable appropriate family housing	Housing and Homelessness Chapter	Paul Mackay, Q Shelter	<p>Project group formed and initial scoping complete. Relationships with Housing and Homelessness network established.</p> <p>Network working with project group to identify priorities – ‘No child sleeps rough’.</p> <p>Draft program logic developed.</p>	<p>Current project team and resources sufficient for States 1 & 2.</p>	 <p>Progress briefing planned for August Leadership Table from Education Queensland.</p>
XVIII.	20	Decrease the prevalence of domestic and family violence	Support the development of the Logan Domestic Violence Action Plan	Domestic and Family Violence Chapter	TBC	Project awaiting progress of existing community work and the integrated response project.	TBC	Project yet to commence
XIX.	22	Increase employment and reduce the number of jobless households with dependent children	Develop a comprehensive local employment strategy supporting families and jobless households	Employment and Training Chapter	Luke Robinson, DSS and Anthony Knobloch, DETE	<p>Quick wins</p> <ul style="list-style-type: none"> Parents Next program established and all providers working collaboratively to develop program and share resources. Queensland Government have announced a funding package to build on employment initiatives being designed through City of Choice processes. <p>Project group and Chapter formed. Further opportunities to leverage of and most likely combine with work arising from City of Choice employment ecosystem design work.</p>	Resourcing requirements will become clearer as project develops further.	 <p>Project group formed. Linkages to City of Choice work to be explored.</p>

Project development stages

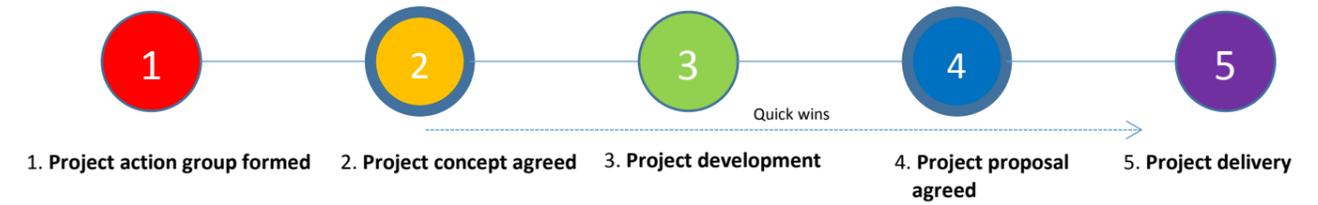


XX.	23	Improve financial stability among households with children	Scale up and better integrate support for households to achieve financial stability and have effective pathways from crisis support to long term sustainability	Child and Family Chapter	TBC	Project yet to commence	TBC	Project yet to commence.
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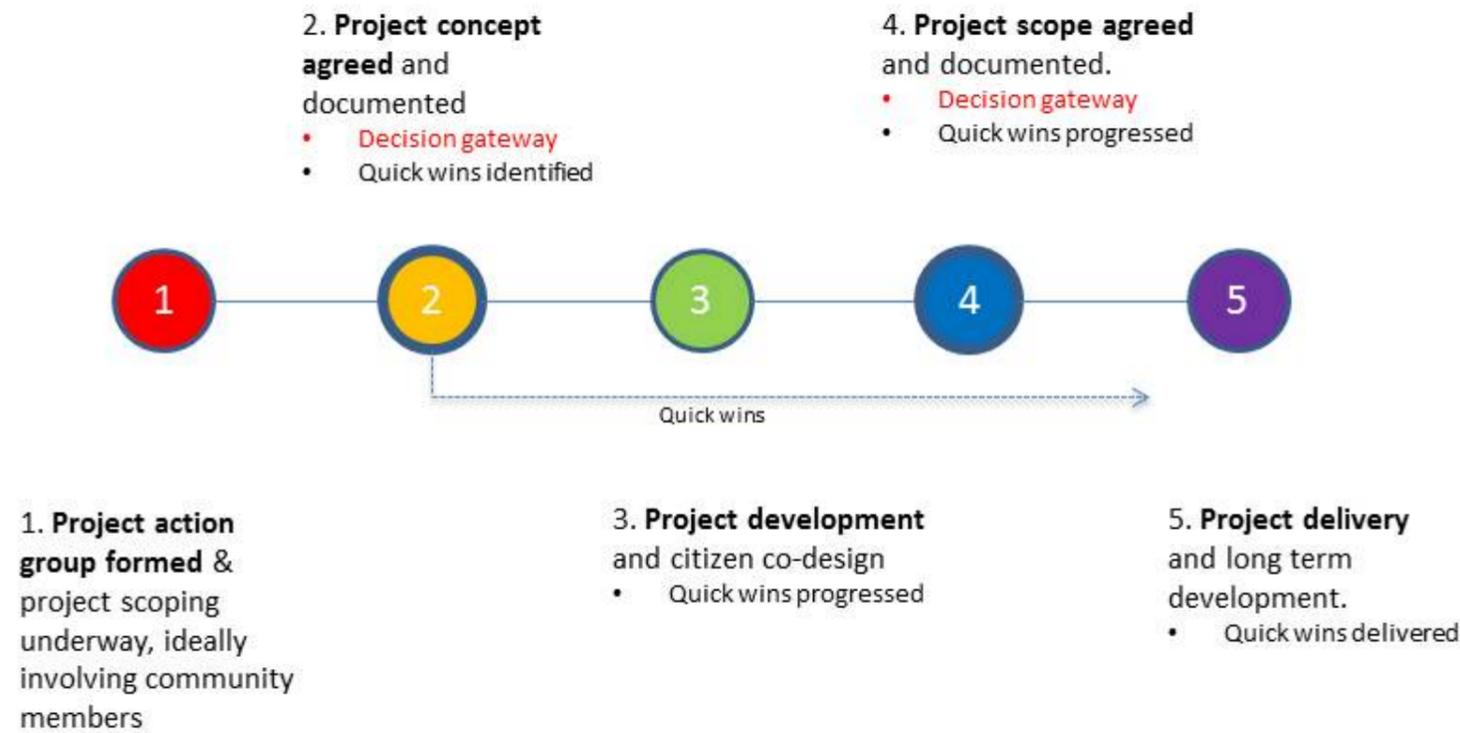
Enabling projects

Ref#	Inc.	Project title	Component Project(s)	Governance home base	Facilitator	Notes	Requirements	Status
XXI.	27	Build common ways of working together and the important skills required among Logan's child and family-facing workforce	Develop a cross-discipline workforce development plan for the Logan child and family-facing workforce	Logan Together	TBC	Initial project discussions occurring July / August	TBC	Project commencing August
XXII.		Improve integration across the health system so that children and their families get the services they need	0-8 Health Service Delivery Plan	Health and Wellbeing Chapter	TBC	Project not prioritised currently	TBC	Project yet to commence.
XXIII.	36	Establish the structures, interfaces and accountabilities necessary to implement Logan Together	Develop integrated strategic governance and decision-making backed by integrated data systems, reporting and accountability mechanisms	Logan Together	Matthew Cox	<p>This project is addressed by the work of the Logan Together campaign team and associated governance structures which are maturing.</p> <p>It is proposed to continue with this as a business as usual activity and cease to report it as a project.</p>	There are no specific resource requirements to progress this project.	 <p>Most but not all of the Governance structures for Logan Together are now established.</p> <p>It is proposed to continue with this as a business as usual activity and cease to report it as a project.</p>
XXIV.	39	Establish the change management strategies necessary to implement Logan Together	Develop a community-wide change management strategy	Logan Together	TBC	This project will commence in September once Investment Stocktake and Asset Mapping information is available and initial, modest change proposals are beginning to be identified in the October to December period.	TBC	Project yet to commence

Project development stages



Project development stages



Resources

Project facilitation / co-design

Project delivery / change management