

Child and Family Chapter – Review 2017 and Priorities 2018

Priorities for 2018 – Key Themes

| Projects / Action | Processes |
|--|--|
| Aboriginal and Torres Strait community aspirations and responses | <p>1. Client voices to the table</p> <ul style="list-style-type: none"> • In particular children’s voices • Capturing narratives, experiences • Targeted engagement with Aboriginal and Torres Strait families • Targeted engagement with CALD families • More blokes |
| Children Together | <p>2. Getting to action</p> <ul style="list-style-type: none"> • Build on process improvements in 2017 • Explicit model for moving to action, magic ingredients: <ul style="list-style-type: none"> ○ Skilled project convenor ○ Right stakeholder group ○ Accountabilities accepted by stakeholders ○ Right time to progress / right environment ○ The right space & relationships • Document model for collaboration and action • Post-meeting follow up • Clarity of agenda for C&F Chapter • Bias to action • Clear processes for getting involved in projects |
| Father Engagement | <p>3. Meeting formats</p> <ul style="list-style-type: none"> • Continue to build on meeting format improvements • Go deeper on some issues • Structured getting to know you sessions and relationship building • Structured client voice sessions • Less boring meetings / different meeting formats |

Child and Family Chapter – Review 2017 and Priorities 2018

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| Domestic and Family Violence <ul style="list-style-type: none"> • Particular focus on impacts on children | 4. Professional development <ul style="list-style-type: none"> • Develop list of professional development priorities and organise experiences in response |
| System redesign <ul style="list-style-type: none"> • Tertiary system redesign work in progress | 5. Focus <ul style="list-style-type: none"> • Go deeper on some issues • Engage experts and do in depth work |
| Community hubs and gateways strategy | Strengthen Links <ul style="list-style-type: none"> • Links to Regional Child and Family Committee agenda • Links to Logan City Council agenda • Make clearer links to broader Logan Together agenda |
| Workforce Development Project | |
| Kindy conversations <ul style="list-style-type: none"> • Ongoing roll out and refinement | |
| CALD community engagement and support <ul style="list-style-type: none"> • Particular focus on women | |
| First 3 years strategies <ul style="list-style-type: none"> • Soft entry models, playgroup, alternatives to kindy, abecedarian, attachment and bonding etc. | |
| Connections to Other Logan Together projects, e.g. <ul style="list-style-type: none"> • Early Years Neighbourhood Networks • Maternity Hubs | |

Child and Family Chapter – Review 2017 and Priorities 2018

Verbatim write up

| Review 2017 | | Priorities 2018 | |
|---|-------------------------------|--|---|
| Awesome | Less Awesome | Projects | Process |
| Strong relationships, networks, tentacles and diversity | Learn from mistakes | Aboriginal and Torres Strait Islander priority focus – community focus - organisations | More blokes in the group |
| Learn from mistakes | Need more parent reps | Children Together | Structured getting to know you sessions |
| Still have good commitment - interest | Linking focus to practice | Father Engagement | Different meeting formats |
| Great representation – Angela, Michael | What happens next – follow on | Domestic and Family Violence – impact on children | More on the ground stories – community stories |
| Kindy conversations | Children’s voices | System redesign – tertiary redesign work | Capturing children’s voice |
| Coming together despite differing agenda | | Community Hubs and Integrated Hubs | Client stories |
| Individual voices | | Workforce Development Project | Bring narrative to bear |
| Logan Together website | | CALD women accessing support | Professional development opportunities e.g. Trauma |
| Outcomes | | Kindy conversations – target populations | Stronger connection between Chapters and other groups x2 |
| Link to RCFC | | First 3 years strategies | How to get motivated ? – not sure of this word |
| MGP Partnership | | | Model for collaboration and connecting – good use of meeting time x 2 |
| Access Hubs | | | High quality speakers but we want to go deeper |
| Children Together | | | Clarity of goals for the Child and Family Chapter |

Child and Family Chapter – Review 2017 and Priorities 2018

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| Christian Frost - DV Presentation - direction | | | Link with RCFC |
| Collaboration e.g. Young Parents Packs | | | ?? Increased risk and complexity of need – responses to this |
| | | | Post meeting follow up |
| | | | ? to Action – not sure of this word |
| | | | Go deeper on some issues |
| | | | Project models – collaboration and impact |
| | | | Coalition wellbeing survey |
| | | | Logan Together= All of us |
| | | | Capturing learnings and mentoring |
| | | | Check in with community x2 |
| | | | CALD Community Engagement |
| | | | Links to core LCC program |
| | | | Support for First Nations' families - relationship building |

Theme of connections and relational work, specific projects, should we keep doing this, no one saying waste of time, safe space to have deeper conversations,

What we could do better – representational and engagement themes, what happens next, moving forward – sharing our stories, a little segment – getting to know you, good news stories – platform for the way we work in community, e.g. ATSI families, refugees - capture the stories so they could be retold, some practice stories,

Lots of issues – about getting to action, Projects list as above and also some other things will come to us e.g. from Maternity Hubs, intersection with other projects

Write in supporting Aboriginal and Torres Strait Islander families

Action: Matthew and Ellen to write up in themes – to include action, community voice, engagement, links to other things, professional development, model, add LT Roadmap projects

Child and Family Chapter Meeting Notes - Internal

Date: Thursday 21 December 2017
Venue: Salvation Army, Lifeworks Centre, Slacks Creek
Chair: Matthew Cox, Logan Together

Time: 9:00 am
Minutes: Ellen Ferris, Salvation Army

Attendance: Please see document below

| Item | Discussion/Decision | Action Required |
|---|---|-----------------|
| 1. Acknowledgment of Country, Welcome, Introductions, Apologies | Charmaine Stubbs provided an acknowledgement of country Matthew Cox welcomed everyone. Attendance and apologies are recorded below. Welcome to new members – Jess Mudge from Logan City Council and Jasmaine Nelson from Dept. of Justice and Attorney General. | |
| 2. Endorsement of previous minutes and actions | The only question arising from the minutes was consideration about whether the item for PD Opportunities remained. It was agreed that the Logan Together Backbone Team would take this on. The previous minutes were confirmed. Previous Actions - All previous actions which are due for review are included in the items below, are on the reverse page or have been completed. | |
| 3. Conflicts of Interest | There were no conflicts of interest declared. | |
| 4. Meeting Timing/Format | Ellen Ferris led discussion in relation to the responses from the survey of members. Responses were fairly evenly split between Thursday and Tuesday morning. The current venue is not available on Tuesday. The group decided to keep the meeting at the same time/date - 3 rd Thursday of the month from February to December from 9 - 11.30am with a morning tea/networking break in the middle. | |
| STRATEGIC | | |
| 5. Community Connection and Engagement Strategy – <ul style="list-style-type: none"> • The Backbone Engagement Team • PD development and recruitment | Sandra Fields advised of the development of the Backbone Engagement Team with a staffing structure of 2 x Engagement Coordinators – 1 x Indigenous and 1 x Other, 1 Engagement Lead and 2 Empowerment Agents. Some of these roles are temporarily filled. Position Descriptions (PDs) are being developed. Indigenous community leaders will be consulted. Ellen Ferris and Susan Cary offered to assist with development of the PDs. The idea is to bring together the engagement work that is already happening in the community and fill in some other gaps and take a more sophisticated approach. Some of the Engagement Team will be at the Cross | |

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| <ul style="list-style-type: none"> • The Logan Engagement Institute | <p>Sector Leadership Table, some sit in the Backbone team and others in other agencies. Susan Cary commented that it is important that links to the key people are occurring and correct information comes out.</p> <p>Sandra referred to the paper - <i>The Logan Engagement Institute</i> (as attached) which was also presented at Cross Sector Leadership Table meeting. The concept is to develop some structure around engagement, provide a platform using the Open Spaces approach for people to come together, share information, increase our skills and learn from each other. It will be a quarterly forum that will be open to everyone. Ellen Ferris will assist with some of the coordination. Susan Cary suggested that when the Early Years coaches come on board this will be a place for them to engage. Matthew Cox added that the aim is for a permanent ability to have a conversation with community. Marilyn Casely commented that people won't understand what this is and that the group/community should set the format. It was clarified that the institute was for practitioners and not community members/residents so we are learning community engagement – a Community of Practice for people who engage with the community. The LLA and CCAPP Masterclasses provide some related activity so it will be important to factor these in and co-design the approach.</p> | |
| <p>6. Logan Together Projects Update</p> | <p>Sandra Fields presented a Progress Update (as attached) which was recently submitted to the Cross Sector Leadership Table. This is designed to describe Logan Together projects with one title and a framework, include some of the big measures for life stages, a budget line where we have it and traffic light representation of the progress. Sandra is seeking clarification/feedback about what we are calling things and the detail in the document. Also she wants to know if this structure works for Chapter members in terms of a quarterly update. A revised document is to be taken back to the Cross Sector Leadership Table. Chapter members supported the idea. Nadine Lepre suggested including key contacts (these are on the new Logan Together website). It was also noted that the LLA and some CfC matters sit outside of the Logan Together focus. Sandra will meet with key people to get further information to set the structure and which projects fit where. Action: Chapter members are to provide feedback to Sandra sandra.fields@griffith.edu.au</p> | <p>Chapter members are to provide feedback to Sandra sandra.fields@griffith.edu.au</p> |
| ACTION | | |
| <p>7. Regional Child and Family Committee Updated Priorities</p> | <p>Nadine Lepre and Liz Power provided an update about the RCFC – Regional Child and Family Committee (see attached Communique and Presentation). This is made up of people who have a role in DV reform - State Government (Director level), together with Federal representation from DHS, funded services such as The Benevolent Society and YFS. Logan Together has also joined the Committee. The focus is on families at risk of entering the child protection system or who are already in the system. New priorities have recently been set:</p> <ul style="list-style-type: none"> • Prioritising Services to Adults who are Parents • Support the integration between the two reform program areas (Supporting Families Changing Futures and Domestic and Family Violence) • Prioritising Services to High Risk Adolescents • Addressing the disproportionate representation of Aboriginal and Torres Strait Islander (ATSI) children | |

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| | Nadine explained the interrelation between the RCFC, LLAs and Logan Together Child and Family Chapter and Cross Sector Leadership Table (see attached diagram). The outcomes from the RCFC and LLAs Inform the work of this Chapter. | |
| INFORMATION SHARING | | |
| 8. 3D Model Presentation of Yarrabilba and Art Work for Child Safety | <p>Louisa Whettam advised that she facilitates both the Browns Plains and Beaudesert LLAs and in both Yarrabilba has kept coming up as an issue. To demonstrate some of the issues Louisa built and presented a 3D model of Yarrabilba. Over the last year a number of groups besides the LLA have started operating in Yarrabilba - including Logan River Early Years Neighbourhood Network, CHAPS and Youth Network. There are some services including a couple of play groups but also some gaps and it is difficult for services to get out to there. The LLA is wanting to connect into the other groups and also get a community hub as a place for services. Rent is cheap, some homes are big and house multiple families. There are transport issues including the cost of fuel which has negative implications for school attendance. The birth rate is growing faster than originally thought – 200 births last year. Susan Cary advised that Logan City Council is developing a community space (primarily for sports) expected by August next year. Matthew Cox advised that currently 1½% of Logan’s population live in Yarrabilba and in 10 years this is expected to grow to 10%. This gives Logan the opportunity to get it right and provide a more organised and coordinated response.</p> <p>Louisa presented a beautiful art work piece she has painted for Child Safety - called ‘Collaboration.’ She provided an explanation of the painting and how it reflects the various entities and people working together in Logan.</p> | |
| 9. Logan-Beenleigh LLA Forum Issues | No issues were raised at the last forum which was held on 14 December. | |
| 10. Domestic Violence Response | Rebecca Maurer, Integration Manager, Child Safety provided an update on the Domestic and Family Violence Integrated Service Response. This came from the Not Now, Not Ever Report with Logan being the first urban trial location. Key elements of the integrated response include a common risk assessment framework, an interagency response to high risk cases and information sharing guidelines, a co-designed approach, a Common Risk and Safety Framework for site locations and Information Sharing Guidelines – State-wide. The response includes the establishment of a High Risk Team and multi-agency responses to improve and increase safety for victims and their children while increasing perpetrator accountability. Agency partnerships identify service delivery gaps and find local solutions to bridge these gaps. WAVSS in partnership with Centacare are the lead NGO providing specialist DFV advice and coordination to the High Risk Team. This team does not replace an individual organisation’s core business responses to domestic and family violence. The integrated response is supported by an IT solution with a portal for referrals. Currently there are about 60 active cases but the average is about 40. At this stage it is hard to measure the success of the response as there has been more activity with more people seeking help. However more conversations are occurring with women, children are included in the response, there is therapeutic and financial | |

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| | <p>support, support for re-engaging with school (DET has an aligned project led by Kerri Chard), children’s counsellors and involvement of Justice groups. The voice of families is guiding the trial. There is a lot of data associated with the project which supports success. Throughout the trial there is a process of external evaluation and this is undertaken by the Centre for Domestic and Family Violence Research (Central Queensland University). Other developments are the Building a Stronger Service System Project, Practice Standards Development and Specialist Court – Beenleigh. Uncle Noel questioned the involvement of the Justice system. Rebecca advised that some reforms also happening in the Justice Dept. Matthew Cox suggested that a presentation be made to the Cross Sector Leadership Table in 2018.</p> | |
| 11. DET Early Childhood Pilot | <p>Susan Cary advised that DET has funded 2 positions – an early child hood kindy teacher and a language teacher. They are looking for opportunities to connect families to kindergarten and there is more work to do to link in refugee and asylum seeker families. Logan does not have a lot of stand-alone community kindergartens and DET are having conversations about how some places can be secured in 2019. Susan advised that this is a great project and if any of Chapter members work is with families with kindy aged kids please contact Grainne Taia. Grainne has indicated that this project is having a good effect on morale and some parents are considering doing some work.</p> | |
| 12. 7-12 Project Group | <p>Earlier this year we decided that this was not a priority for the Chapter for 2017 and we would review in December. There has been no progression and it was decided to remove it from the list of issues. When we are in a position to progress we can take on again.</p> | |
| 13. Logan Together Wider Update | <p>Matthew Cox advised</p> <ul style="list-style-type: none"> • 2018 focus will be to get more organised with information and collaboration. A new website http://logantogether.org.au/ has just been launched and there will be a clean-up of project groups and governance structures and more clarity about connecting to the Roadmap. • Community Engagement will be a significant focus. • Kindy Conversations – Penny Goodall is leading this. The Family Kindy Guides (enrolment guides) have been finalised with the aim that they be used to work through with families and not just handed it to them. If anyone has any feedback about guide or Kindy Conversations please send to Sandra Fields. There will be an evaluation of the Kindy Conversations approach occurring in 2018. • The Early Years website http://theearlyyears.com.au/ went live today and the campaign will include cinema advertisements, brochures and posters. If there is a big demand we can print more of the resources. • Logan Together will be moving into a new space – a former facilities building on the right at the entrance to the University. • Logan Together Website – Sandra Fields advised that this includes a section for partner achievements so if Chapter members have a project it can be listed here – just let the Logan Together backbone team know. | |
| GENERAL BUSINESS | | |
| 14. Other Business | <ul style="list-style-type: none"> • Coalition Wellbeing Survey – Charmaine Stubbs advised that a new survey was released by the CREATE team in last 2 weeks. She advised that she will coordinate running the survey for the Child and Family Chapter (coalition) early in 2018 and this will include partnerships administered by CfC. Sara Branch will be | |

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| | <p>invited to the Child and Family Chapter meeting in February to give an update about the CREATE Project and the survey. Ross Homel will be invited to the March Cross Sector Leadership Table to discuss the CREATE project and Rumble’s Quest.</p> <ul style="list-style-type: none"> • CfC Update – Debbie Miscamble advised that she had met with Matthew Cox and Sandra Fields recently and discussed the work of CfC needing the capacity to have a more indepth engagement in the Logan community than the Child and Family Chapter was providing. As a result CfC will reconstruct the CfC Committee in 2018. CfC people will still be active members of the Chapter and will provide feedback from the Committee to the Chapter. The new CfC Committee will include some students and capture the voices of young people, families and children though the CfC spaces and co-design a way that families and children can have more involvement in decision making. The first CfC Committee meeting will probably be in March. An EOI process will be established and nominations are welcome from Chapter members. • CfC Painting – Debbie Miscamble presented Logan Together a print of the painting entitled ‘Raising our Young Mob Up Strong’ which was done to describe the work of CfC and its’ partners. • Play Cave – Charmaine Stubbs advised that CfC is hosting a play extravaganza from 9 - 11 January - 10 am – 1 pm – see attached flyer. Some research will be conducted during this activity. • ARACY Forum - 26 March 2018 – Susan Cary advised that this is a date claimer and conversations are occurring between Dr Brian Bumbarger and Children’s Health as a speaker alongside the possibility of launching the State of Children’s Report. • Logan City Council Update - Michelle Griffin advised that the Affirmation cards presented by Carrie Rose at the last meeting are being developed into a book. Also some new staff will be joining the team in January and this may mean a change in who is looking after the child and family work. | |
| <p>15. Any questions about Issues, Projects or Funded Activities</p> | <p>Christine Grose advised that the Sure Steps was now on track. There were no questions about other issues, projects or funded activities.</p> | |
| <p>16. Next meeting – date, time, venue</p> | <p>Next meeting is 15 February 2018 and will be at the Salvation Army.</p> | |

Child and Family Chapter Meeting - Issues and Updates, Projects and Funded Activities – 21 December 2017

Issues and Updates:

| Issue | Status Update | Next Steps | Contact |
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| Model for Cultural Champion Response Service Delivery | Arrange a meeting with key stakeholders in Aboriginal & Torres Strait Islander and CALD community to discuss cultural champions group formation - in this meeting aim is to task the group with identifying: a. all groups across Aboriginal & Torres Strait Islander and CALD community that are represented in Logan, b. any possible challenges with engaging with these groups, any existing networks or groups that exist, their function and how successful they are, what are the known challenges of bringing these different groups together | Reconvene the group from stage 1, pull together all the information from the fact-finding mission and form the plan for workshop in late Jan/early Feb 2018 | Louisa Whettam |
| Domestic Violence Response | Handed over to Chapter members representing DV spaces. | On the agenda for today's meeting | Nadine Lepre → Kristy Edwards |
| PD Opportunities Coordination/Calendar | Reviewed at this meeting. | Logan Together Backbone Team is to work on this in 2018. The idea is to develop a calendar of PD opportunities. | Logan Together Backbone Team |
| Family and Child Connect and Local Level Alliance (LLA) Updates | Two Priorities in the Browns Plains LLA 1. Yarrabilba and the service infrastructure lacking in the catchment and the need for a Community Hub. 2. Allied Health and the 'Timely Access for Families'. The LLA has mapped out this issue and have developed a tool for services who are working with families to use to have alternative timely access in the interim while on a waiting list. Logan-Beenleigh LLA – on the agenda for today's meeting | Browns Plains LLA - To meet with other LLA'S across the south east to get a broader picture of this Allied Health wait list issue and how we can work in collaboration that will allow families in Logan, Gold Coast, Bayside & Beaudesert to have timely access to Allied Health. | Nadine Lepre, Liz Power, Louisa Whettam |
| Communities for Children Updates | Underspend - proposal for expenditure – awaiting decision from DSS | Further consideration by the Chapter after DSS decision | Debbie Miscamble |
| 7-12 Project Group | Reviewed at this meeting | To be removed from the list | |
| Father Engagement | Not a priority for the Chapter for 2017 | Review in February 2018 | Kim Wright, Michael Jacobs. |

Projects and Funded Activities:

| Issue | Contact | Progress | | |
|---|---------------------------------|----------|---|-------|
| | | On track | Needs support | Stuck |
| CfC Funded Activities | Debbie Miscamble | | | |
| Children Together | Geraldine Harris, Giselle Olive | | | |
| Community Connection and Engagement Strategy | Sandra Fields | | | |
| Kindy Conversations (formerly 100 day Kindy Challenge) | Penny Goodall | | | |
| Support for Young Parents | Nadine Lepre | | Still working on clarifying distribution and evaluation plan- contact has been made with newly appointed Midwifery Unit Manager | |
| Youth Homelessness | Nadine Lepre | | Participation #s low, needs support to clarify more realistic action plan | |
| Community of Practice – Workforce Development | Marilyn Casely, Jenny Cartmel | | | |
| Sure Steps Project | Christine Gross | | | |

Child and Family Chapter Meeting Attendance and Apologies – 21 December 2017

| First Name | Last Name | Organisation | Role | C&FC role | Email Address |
|-------------------|-----------|--------------------------------------|--|-----------|--|
| Attendance | | | | | |
| Angela | TuiSamoa | Logan Together - CSLT | Parent Representative | primary | angelange72@hotmail.com |
| Annelise | Hellberg | Twin Rivers | Training and Family Support Manager | guest | annelise@trcare.org.au |
| Brigid | Kerr | Department of Communities | Project Officer | proxy | brigid.kerr@communities.qld.gov.au |
| Charmaine | Stubbs | Griffith University & Salvation Army | Collective Impact Facilitator | primary | charmaine.stubbs@aue.salvationarmy.org |
| Christine | Grose | YFS | Manager Family Coaches / Two generational project | proxy | christineg@yfs.org.au |
| Debbie | Miscamble | Salvation Army | Communities Program Manager | primary | debbie.miscamble@aue.salvationarmy.org |
| Diana | Townsend | YFS | Families Manager | primary | dianat@yfs.org.au |
| Donna | Hanson | Wesley Mission Qld | Community Support Worker | primary | d.hanson@wmq.org.au |
| Elizabeth | Power | The Benevolent Society | Community Development Worker | primary | Elizabeth.Power@benevolent.org.au |
| Ellen | Ferris | The Salvation Army | Quality and Business Coordinator | primary | ellen.ferris@aue.salvationarmy.org |
| Kim | Wright | KENG | KENG Partnership Coordinator | primary | manager@keng.org.au |
| Louisa | Whettam | Mercy Community Services | Local Level Alliance Facilitator | primary | louisa.whettam@mercycs.org.au |
| Marilyn | Casley | Griffith University | Lecturer, School of Human Services and Social Work | primary | m.casley@griffith.edu.au |
| Matthew | Cox | Logan Together | Director | primary | matthew.cox@griffith.edu.au |
| Michael | Jacobs | Logan Together CSLT | Parent Representative | primary | michael.jacobs@keng.org.au |
| Michelle | Griffin | Logan City Council | Community Development Program Manager | primary | MichelleGriffin@logan.qld.gov.au |
| Nadine | Lepre | The Benevolent Society | Community Development Worker | primary | Nadine.Lepre@benevolent.org.au |
| Noel | Summers | Gunya Meta | Board Member | primary | maibinyana41@yahoo.com |
| Penny | Goodall | The Salvation Army | Community Development Worker | primary | penny.goodall@aue.salvationarmy.org |

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| Sandra | Fields | Logan Together | Deputy Director | primary | sandra.fields@griffith.edu.au |
| Sarah | Duff | Wesley Mission Qld | Project Officer | proxy | s.duff@wmq.org.au |
| Susan | Cary | Department of Education | Partnerships and Innovation Officer | primary | Susan.Cary@dete.qld.gov.au |
| Trisch | Muller | Department of Communities, Child Safety and Disability Services | Director | primary | Patricia.muller@communities.qld.gov.au |
| Apologies | | | | | |
| Carrie | Rose | Rosies Early Learning | Owner & Pedagogical Leader | primary | carrie_rose@icloud.com |
| Chantal | Leigh-Smith | Churches of Christ Care | Fostering Team Leader – Kinship and General Fostering | proxy | chantal.leighsmith@cofcqld |
| Cassandra | Biddick | Department of Communities, Child Safety and Disability Services | Principal Community Services Officer | primary | Cassandra.Biddick@communities.qld.gov.au |
| Deanne | Body | Access Community Services | | proxy | |
| Denise | Breadsell | Qld Nurses and Midwives' Union | Professional Officer | primary | DBreadsell@qnmq.org.au |
| Freda | Mitchell | Gunya Meta | Board Member | primary | |
| Geraldine | Harris | Griffith University | Student | primary | geraldine_harris@hotmail.com |
| Grainne | Taia | Access Community Services | Community HUB Coordinator | primary | grainnet@acsl.org.au |
| Jenny | Cartmel | Griffith University | Senior Lecturer | primary | j.cartmel@griffith.edu.au |
| Jess | Mudge | Logan City Council | | primary | |
| Jessica | Johnson | Logan City Council | Community Development Officer | proxy | JessicaJohnson@logan.qld.gov.a |
| Karen | Berry | ChildHealth Service, CYCHS | Nursing Director | proxy | CHS-ND@health.qld.gov.au |
| Linda | Smith | Churches of Christ Care | Service Manager South East Region, Children, Youth & Families | primary | linda.smith@cofcqld.com.au |
| Lyn | Patman | Bravehearts | Therapeutic Manager | primary | lynp@bravehearts.org.au |
| Melanie | Houghton | UnitingCare Queensland | Community Services Manager SEQ Child and Family Programs | primary | melanie.houghton@ucommunity.org.au |
| Norma | Williams | Uniting Care Queensland – Family Relationship Centre | Manager | primary | Norma.Wiliams@ucommunity.org.au |
| Toniele | Williams | Churches of Christ Care | Fostering Team Leader - Kinship and General Fostering | proxy | toniele.williams@cofcqld.com.au |
| Wendy | Kastelein | Child Health Logan Central | Nurse Unit Manager | primary | Wendy.Kastelein@health.qld.gov.au |

Child and Family Chapter Meeting Notes - Internal

Date: Thursday 15 February 2018
Venue: Salvation Army, Lifeworks Centre, Slacks Creek
Chair: Matthew Cox, Logan Together

Time: 9:00 am
Minutes: Ellen Ferris, Salvation Army

Attendance: Please see document below

| Item | Discussion/Decision | Action Required |
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| 1. Acknowledgment of Country, Welcome, Introductions, Apologies | <p>Uncle Noel Summers provided an acknowledgement of country. Matthew Cox acknowledged the 10 year anniversary of the national apology to the stolen generations.</p> <p>Matthew Cox welcomed everyone. Attendance and apologies are recorded below. Welcome to new members – Erin Earle, Regional Director Dept. of Communities, Ellen Beaumont, Logan City Council and Jody Willoughby, Uniting Care Qld. Jenny Cartmel introduced Gavin Jackson as a student guest. He will be working on writing up the Play Cave outcomes.</p> | |
| 2. Endorsement of previous minutes and actions | <p>There are some amendments to be made to the previous minutes:</p> <ul style="list-style-type: none"> • Logan Engagement Institute – There is a typo in second paragraph – the word ‘form’ needs to be replaced with ‘forum’ • ARACY Forum - 26 March 2018 – This should say “This is a date claimer and conversations are occurring between Dr Brian Bumbarger and Children’s Health as a speaker alongside the possibility of launching the State of Children’s Report.” <p>Ellen Ferris will update the previously circulated draft minutes and re-circulate.</p> <p>Previous Actions - All previous actions which are due for review are included in the items below, are on the reverse page or have been completed.</p> | <p>Ellen Ferris will update the previously circulated draft minutes and re-circulate.</p> |
| 3. Conflicts of Interest | <p>There were no conflicts of interest declared.</p> | |
| 4. Review of 2017 and focus for 2018 and Getting to Action | <p>Matthew Cox led a workshop discussion reflecting on Chapter operation in 2017 and thoughts for direction and focus for 2018. The outcomes are recorded in the attached document. Pages 3 and 4 are the notes taken in the meeting and these have been reworked into Priorities and Key Themes for 2018 which are on Pages 1 and 2 – see attached document.</p> | <p>Chapter Members to review attached document. Further discussion to occur at next meeting.</p> |

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| | <p>At the next meeting we will review the reworked document. Jenny Cartmel and Marilyn Caswell will lead a 1 hour Circle of Change conversation with Chapter members exploring the topic of Domestic and Family Violence. Matthew commented that when we've done things really well there have been some key elements – 1 or 2 convening resources – selling the project together with the right stakeholders and the right timing and space.</p> <p>Aunty Faith Green and Uncle Noel Summers spoke about the lack of a specific space where Aboriginal and Torres Strait Islander people can come together and services can come in. Also Uncle Noel spoke about helping Aboriginal people through situations such as the impacts of the stolen generation or other past history and not expecting them to get over it. Chapter members agreed that going forward there would be a strong focus on considering Aboriginal and Torres Strait Islander community aspirations and responses in the work of the Chapter. Chapter members can provide the vehicle to feed this up through our organisations and to Government.</p> | <p>Jenny Cartmel and Marilyn Casely to lead Circle of Change conversation at the next meeting</p> |
| STRATEGIC | | |
| <p>5. Children Together</p> | <p>We did not cover this item.</p> | |
| ACTION | | |
| <p>6. Domestic Violence Response</p> | <p>We did not cover this in any detail at the meeting and as described above have scheduled the Circle of Change conversation exploring the topic of Domestic and Family Violence for the next meeting. The discussion may include what more is to do in this space – the high risk response is going well but what's in the middle. In regard to getting to action – are we prepared to put the effort in?</p> | |
| <p>7. Kindy Conversations –</p> | <p>Penny Goodall advised that the Kindy Conversations work is on track and reported the following:</p> <ul style="list-style-type: none"> • After huge input and many iterations the Kindy Guide is complete and in use. ACCESS Hubs, KENG, The Family Place, Eagleby Family Centre, YFS Sure Steps and ParentsNext providers are all using the guides to support conversations with families. • Logan Libraries have an information sheet that they are using if any families approach them. • "Never underestimate a Kindy Kid" cinema advertising occurred through the school holidays with anecdotal feedback that children really identified with the ads. • An enrolment session was held to support approximately 30 asylum seeker families enrol their children for Kindy under the MDA funding to ACCESS. • Discussions on how to evaluate the effectiveness of the efforts so far have included obtaining feedback from ECE Centres, families and services • The next round of training for those who missed out is to commence shortly. <p>Grainne Taia reported increased enrolments through the Dept. of Education pilot program and there was some discussion about how we can meet the needs in other schools. Susan Cary reported that the Dept. of Education</p> | <p>Homework for Chapter members: If members are connected with some sort of channel that has contact with families with kindy age kids can they activate that channel? Penny and others from the campaign team can provide training about how to have the conversation.</p> |

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| | <p>is working on this including the quality of the centres. Penny indicated that one of the aims of the campaign was to help people to make a decision about a suitable early childhood education opportunity. Mathew Cox advised that where services are being run we are activating other services to support e.g. adding health services and we want to use our networks to scale up the kindy conversations.</p> <p>Homework for Chapter members: If members are connected with some sort of channel that has contact with families with kindy age kids can they activate that channel? Penny and others from the campaign team can provide training about how to have the conversation.</p> <p>In terms of numbers there are approximately 220 refugee kids in Logan and we have enrolled close to 40 – 25% in the last 6 months. Work is being done to help services become more culturally sensitive. We had a discussion about how to connect with children in care. The Foster and Kinship Carer Conference later this year presents an opportunity for us.</p> <p>Matthew thanked Penny for all the effort she is putting into this activity.</p> | |
| 8. Father Engagement | <p>Father engagement has been raised before but no project got started. This is to be reviewed at the next meeting.</p> <p>Michelle Griffin advised that men’s health is coming up as a significant issue. Angela TuiSamoa advised that there were a lot of men’s issues raised during the Logan Together community engagement activities. Michelle advised that there are some Grants being advertised on 19 February and some of these are specifically for men’s programs. see http://www.logan.qld.gov.au/community-support/grants/community-project-grants and http://www.logan.qld.gov.au/community-support/grants/working-together-grants</p> | Father engagement – review at next meeting |
| INFORMATION SHARING | | |
| 9. CREATE - Update | <p>Sara Branch provided a brief update advising that the CREATE Project team had applied for further Australian Research Council (ARC) funding and were waiting for outcome. Work being done by through the project includes the development of a Learning model incorporating an action learning cycle (the conversation we had earlier in the meeting forms part of a learning model). Other elements include what are the goals, purpose, our processes and how are we going to sustain our achievements?</p> | |
| 10. Logan Together Wider Update | <p>Matthew Cox advised</p> <ul style="list-style-type: none"> • Child Maternal Health Hubs have opened. • City Wide Community Hubs – work going on in regard to this and the sort of strategy can we wrap around all of these • 0-3 Early Development strategy – is a current focus | |

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| | <p>Susan Cary advised</p> <ul style="list-style-type: none"> • Early Years Neighbourhood Networks – Early Years Coaches will be placed in 3 of the networks. The Coach positions have been advertised and are required to have Teacher registration. Work is being done to map all of the ECECs in the networks with a view to establish a sustainable model. A presentation on this will be provided at a future meeting. | |
| GENERAL BUSINESS | | |
| 11. Other Business | <ul style="list-style-type: none"> • CfC Update – Ellen Ferris confirmed that plans for re-establishing the CfC Committee are underway. The first meeting will probably be in late March. An EOI process will be established and nominations are welcome from Chapter members. • State Government Machinery of Government changes – Erin Earle advised that the former Dept. of Communities, Child Safety and Disability Services is being reformed into two Departments – Dept. of Child Safety, Youth and Women and Dept. of Communities, Disability Services and Seniors. Mapping of staff and work is being done and the outcomes will be clearer by the end of February. Susan Cary reported that the former Department of Education and Training was now the Department of Education and the Training portfolio had moved to Department of Department of Employment, Small Business and Training. • New Meeting space – Carrie Rose has a new meeting space - The Loft of Learning Loft Shop 20, 2 Allamanda Dr, Daisy Hill – flyers were available. • LLA Browns Plains – Louisa Whettam has left her role at Mercy Services. The LLA Facilitator role has been advertised and interviews are being held today. Louisa was unable to attend today’s meeting but she would like to continue with this group as a community member and is seeking approval from the group to do so. This was supported by the members. • LLA Logan and Beenleigh – Nadine LePre advised that the next LLA will be on 7 March and the focus is NDIS. • Event Celebrating 10th Anniversary of the Apology - This will be held Friday 23rd February at the Kingston Butter Factory from 9.30 am. • Volunteers Available – Michelle Griffin advised that she is a member of the Human Social Recovery Committee and Rural Aid another member organisation has advised that they have 50 people ready and willing to do volunteer work. Rural Aid will manage the workers. If you are interested contact Michelle. <p>Post Meeting Update – via Nadine LePre – Rural Aid have advised that the volunteers are specifically limited to working with farmers or people in rural communities.</p> | |
| 12. Any questions about Issues, Projects or Funded Activities | Nil | |
| 13. Next meeting – date, time, venue | Next meeting is 15 March 2018 and will be at the Salvation Army. | |

Child and Family Chapter Meeting - Issues and Updates, Projects and Funded Activities – 15 February 2018

Issues and Updates:

| Issue | Status Update | Next Steps | Contact |
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| Model for Cultural Champion Response Service Delivery | Arrange a meeting with key stakeholders in Aboriginal & Torres Strait Islander and CALD community to discuss cultural champions group formation - in this meeting aim is to task the group with identifying: a. all groups across Aboriginal & Torres Strait Islander and CALD community that are represented in Logan, b. any possible challenges with engaging with these groups, any existing networks or groups that exist, their function and how successful they are, what are the known challenges of bringing these different groups together | Reconvene the group from stage 1, pull together all the information from the fact-finding mission and form the plan for workshop in late Jan/early Feb 2018 | Louisa Whettam |
| Domestic Violence Response | Presentation on Domestic and Family Violence Integrated Service Response at Dec 17 meeting. | Circle of Change conversation with Chapter members exploring the topic of Domestic and Family Violence to be run at the next meeting. | Kristy Edwards |
| PD Opportunities Coordination/Calendar | Logan Together Backbone Team is to work on this in 2018. The idea is to develop a calendar of PD opportunities. | | Logan Together Backbone Team |
| Family and Child Connect and Local Level Alliance (LLA) Updates | | Browns Plains LLA - To meet with other LLA'S across the south east to get a broader picture of this Allied Health wait list issue and how we can work in collaboration that will allow families in Logan, Gold Coast, Bayside & Beaudesert to have timely access to Allied Health. | Nadine Lepre, Liz Power, TBA (Browns Plains) |
| Communities for Children Updates | Underspend - proposal for expenditure – DSS now approved proposal | To be reviewed after consideration by the Children Together Project Action Group consideration | Debbie Miscamble |
| Father Engagement | Not a priority for the Chapter for 2017 | Review in February 2018 – on agenda for next meeting. | Kim Wright, Michael Jacobs. |

Projects and Funded Activities:

| Issue | Contact | Progress | | |
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| | | On track | Needs support | Stuck |
| CfC Funded Activities | Debbie Miscamble | | | |
| Children Together | Geraldine Harris, Giselle Olive | | | |
| Community Connection and Engagement Strategy | Sandra Fields | | | |
| Kindy Conversations (formerly 100 day Kindy Challenge) | Penny Goodall | | | |
| Support for Young Parents | Nadine Lepre | | Still working towards a distribution plan, have recently engaged with Logan Hospital but still waiting for confirmation. | |
| Youth Homelessness | Nadine Lepre | | Will be conducting turn the curve exercise at next meeting to identify realistic action. | |
| Community of Practice – Workforce Development | Marilyn Casely, Jenny Cartmel | | | |
| Sure Steps Project | Christine Gross | | | |

Child and Family Chapter Meeting Attendance and Apologies – 15 February 2018

| First Name | Last Name | Organisation | Role | C&FC role | Email Address |
|-------------------|-------------|---|---|-----------|--|
| Attendance | | | | | |
| Alison | Mackenzie | Playgroup Qld | Coordinator MyTime/PlayConnect | guest | amackenzie@playgroup.com.au |
| Angela | TuiSamoa | Logan Together - CSLT | Parent Representative | primary | angelange72@hotmail.com |
| Angie | Creed | Department of Social Services | Grant Agreement Manager | primary | angie.creed@dss.gov.au |
| Cassandra | Biddick | Department of Communities, Child Safety and Disability Services | Principal Community Services Officer | primary | Cassandra.Biddick@communities.qld.gov.au |
| Celia | Volp | Qld Nurses and Midwives' Union | Professional Officer | proxy | cvolp@qnmu.org.au |
| Chantal | Leigh-Smith | Churches of Christ Care | Fostering Team Leader – Kinship and General Fostering | proxy | chantal.leighsmith@cofcqld.com.au |
| Charmaine | Stubbs | Griffith University & Salvation Army | Collective Impact Facilitator | primary | charmaine.stubbs@aue.salvationarmy.org |
| Diana | Townsend | YFS | Families Manager | primary | dianat@yfs.org.au |
| Donna | Hanson | Wesley Mission Qld | Community Support Worker | primary | d.hanson@wmq.org.au |
| Elise | Parker | Salvation Army | Community Development Worker CfC | guest | elise.parker@aue.salvationarmy.org |
| Elizabeth | Power | The Benevolent Society | Community Development Worker | primary | Elizabeth.Power@benevolent.org.au |
| Ellen | Beaumont | Logan City Council | Community Development Officer | primary | EllenBeaumont@logan.qld.gov.au |
| Ellen | Ferris | The Salvation Army | Quality and Business Coordinator | primary | ellen.ferris@aue.salvationarmy.org |
| Erin | Earle | Department of Communities (Child Safety) | Regional Director, Northern region | primary | erin.earle@communities.qld.gov.au |
| Faith | Green | Gunya Meta | Manager, Mob Kinnectors | primary | faithg@mobkinnectors.com.au |
| Gavin | Jackson | Griffith Uni | Student | guest | |
| Grainne | Taia | Access Community Services | Community HUB Coordinator | primary | grainnet@acsl.org.au |
| Jenny | Cartmel | Griffith University | Senior Lecturer | primary | j.cartmel@griffith.edu.au |

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| Jo | Bird | Kingston SS | Guidance Officer | proxy | jbird9@eq.edu.au |
| Jody | Willoughby | UnitingCare Queensland - Intensive Support | Local Service Manager Logan | primary | jody.willoughby@uccommunity.org.au |
| Kim | Wright | KENG | KENG Partnership Coordinator | primary | manager@keng.org.au |
| Lyn | Patman | Bravehearts | Therapeutic Manager | primary | lynp@bravehearts.org.au |
| Marilyn | Casley | Griffith University | Lecturer, School of Human Services and Social Work | primary | m.casley@griffith.edu.au |
| Matthew | Cox | Logan Together | Director | primary | matthew.cox@griffith.edu.au |
| Melanie | Houghton | UnitingCare Queensland | Community Services Manager SEQ Child and Family Programs | primary | melanie.houghton@uccommunity.org.au |
| Michael | Jacobs | Logan Together CSLT | Parent Representative | primary | michael.jacobs@keng.org.au |
| Michelle | Griffin | Logan City Council | Community Development Program Manager | primary | MichelleGriffin@logan.qld.gov.au |
| Nadine | Lepre | The Benevolent Society | Community Development Worker | primary | Nadine.Lepre@benevolent.org.au |
| Noel | Summers | Gunya Meta | Board Member | primary | maibinyana41@yahoo.com |
| Penny | Goodall | The Salvation Army | Community Development Worker | primary | penny.goodall@aue.salvationarmy.org |
| Rebecca | Maurer | Department of Communities (Child Safety) | Integrated Response | proxy | Rebecca.Maurer@communities.qld.gov.au |
| Sarah | Duff | Wesley Mission Qld | Project Officer | proxy | s.duff@wmq.org.au |
| Susan | Cary | Department of Education | Partnerships and Innovation Officer | primary | Susan.Cary@dete.qld.gov.au |
| Tanya | Power | Department of Social Services | | guest | tanya.power@dss.gov.au |
| Wendy | Kastelein | Child Health Logan Central | Nurse Unit Manager | primary | Wendy.Kastelein@health.qld.gov.au |
| Apologies | | | | | |
| Anne | Turnbull | Pathways to Resilience | Executive Officer | primary | info@pathwaystoresilience.org |
| Carrie | Rose | Rosies Early Learning | Owner & Pedagogical Leader | primary | carrie_rose@icloud.com |
| Christine | Grose | YFS | Manager Sure Steps Project | proxy | christineg@yfs.org.au |
| Debbie | Miscamble | Salvation Army | Communities Program Manager | primary | debbie.miscamble@aue.salvationarmy.org |
| Denise | Breadsell | Qld Nurses and Midwives' Union | Professional Officer | primary | DBreadsell@qnmua.org.au |

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| Geraldine | Harris | Griffith University | Student | primary | geraldine_harris@hotmail.com |
| Helene | Fuller | Department of Communities, Child Safety and Disability Services | Director | primary | helene.fuller@communities.qld.gov.au |
| Karen | Berry | Child Health Service, CYCHS | Nursing Director | proxy | CHS-ND@health.qld.gov.au |
| Lee-Anne | Dobson | Department of Communities, Child Safety and Disability Services | Manager Clinical Services | primary | leeanne.dobson@communities.qld.gov.au |
| Louise | McElrea | Anglicare Southern Queensland | Community Services Manager, Mental Health & Family Wellbeing Services (South) | primary | lmcelrea@anglicaresq.org.au |
| Louisa | Whettam | Community Member | Community Member | primary | louisafaywhettam@gmail.com |
| Sandra | Fields | Logan Together | Deputy Director | primary | sandra.fields@griffith.edu.au |