

LEADERSHIP TABLE

Thursday 14th March 2019

9:00am coffee for 9:30am. Meeting concludes at 11.30 a.m.

Meadowbrook Conference Room, Building L07, Room 4.07, Griffith University Logan Campus

Secretariat: Jen Kyriacou (e) j.kyriacou@griffith.edu.au (ph) 3382 1163

AGENDA

Item	Time	Papers / notes
1. Coffee and informal meet and greet	9:00am-9.30am	
2. Acknowledgment of Yugambah and Jagera people, sorry business and welcome and introductions	9:30am-9:35am	
3. Sorry business – Institutional abuse	9.35am-9.40am	
4. Minutes and actions from previous meeting	9.40am-9.45am	Attached
5. Project Schedule and Updates Community Maternity and Child Health Program	9.45am-10.05am	Attached Michelle O'Connor
6. Warril Yari-Go and the Leadership Table	10.05am-10.35am	
Morning Tea		
7. Kindy Scholarships & Birth Certificates issue in prep enrolment	10.45am-10.55am	Penny Goodall
8. Leadership Table – update on consultations	10.55am-11.25am	
9. Forward agenda, future items and priorities	11.25am-11.30am	Margaret Allison

MEMBERSHIP

Margaret Allison	Chair	margaret.allison4@gmail.com
Allison McClean	Waterford West State School	Amccl10@eq.edu.au
Amanda Currie	Dept. of Child Safety, Youth and Women	amanda.currie@communities.qld.gov.au
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Jody Taylor-Robinson	Dept. of Human Services	Jody.Taylor-Robinson@humanservices.gov.au
John Norfolk	Dept. of Education	john.norfolk@qed.qld.gov.au
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Kim Wright	Kingston East Neighbourhood Group	manager@keng.org.au
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Mary Anne Collier	Yourtown	mcollier@yourtown.com.au
Matthew Cox	Logan Together	matthew.cox@griffith.edu.au
Michael Jacobs	Community Representative	admin@keng.org.au
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Nicola Cooke	Anglicare Southern Queensland	NCooke@anglicaresq.org.au
Aunty Robyn Williams	Community Representative	Robbie59williams@hotmail.com
Phillip Rankine	Department of Social Services	phillip.rankine@dss.gov.au
Roger Marshall	Logan East Community Neighbourhood Assoc.	rogermarshall@bigpond.com

LOGAN TOGETHER LEADERSHIP TABLE

THURSDAY 14TH FEBRUARY 2019

MEADOWBROOK CONFERENCE ROOM, GRIFFITH UNIVERSITY LOGAN CAMPUS,
UNIVERSITY DRIVE, MEADOWBROOK

9:30-11.30 AM

Attendance: Note membership list attached to these minutes

Apologies: Louise Litchfield, Linda O'Brien, Amanda Currie, Aunty Robyn Williams, Jacinta Powell (Proxy: Darren Hassan)

1. Welcome and Introductions

Margaret Allison, Chair, welcomed everyone to the February meeting of the Logan Together Leadership Table (LT) and noted apologies, proxies and guests.

2. ChangeFest 2018 Statement

Matthew Cox tabled the ChangeFest 2018 Statement for discussion. ChangeFest Conference delegates (and relevant organisations) were encouraged to consider the statement and progress the ideals and values. Feedback received is this has occurred with large organisations passing the Statement through their Boards and leadership tables. It was suggested the motion should include a call to action, together with encouraging the Logan Together partner organisations to adopt and share with other organisations. Wording for the motion to be considered in the break and discussed later in the meeting.

2. Minutes and Action from the previous meeting

The minutes from the December meeting were confirmed and Matthew Cox updated on the following action items.

Action 50 – A new child care finder website has been launched by the Department of Education and Training <https://www.childcarefinder.gov.au/>

Action 53 and 54 – A workshop was held and subsequently a submission made by Logan Together.

3. Project Schedule and Updates

The Project Update was tabled. Penny Goodall updated the members on Backing Young Parents as the project lead. Penny noted there has been change in the majority of the membership. The project group are focused on empowering young parents to build their own village, being driven by young parents as to what their village should look like. Some difficulty in fine tuning of the data – nationally what it looks like differs to what is on the ground. Jody Taylor Robinson from Department of Human Services offered some

assistance in accessing data. The project is going back to community listening, with an upcoming Mums and Bubs meet for parents under 25, weekly session with teen parents and midwives at The Family Place and work with the Logan Hospital.

4. Early Childhood Early Intervention Update: NDIS

Leith Sterling from The Benevolent Society (TBS) provided an update on the NDIS ECEI pathway and intake. Current focus is onboarding children who have been identified to TBS by Disability Services Queensland and Child Safety (defined clients) by 31st March. So far TBS has had contact with 1,141 families since phone lines opened on 2nd July and have actively engaged with 633 families in that time. We currently have 149 approved plans, with just over another 100 plans with the NDIA for final approval.

In addition to assisting with preparing plans for approval by the NDIA, TBS is also working with families to support implementation of plans. Additionally, staff have been placed at the Queensland Children's Hospital, and will be placed at Logan and Redlands Hospitals to assist families.

In terms of the NDIS Activation project group (noted on Project Update), as activation has been implemented we will move to changing the focus of this group. We will work towards quarterly meetings between TBS, Carers Queensland (NDIA Local Area Coordinators for Logan) and Logan Together, with the purpose to increase inclusive communities predicated on the back of community assets such as ECEI, kindy, swimming lessons. With the goal of making a more inclusive space for children with disabilities and building this into all Logan Together projects.

5. Children's Charter (Children Together)

Penny Goodall and Carrie Rose updated the members on the progress of the Logan Children's Charter, on behalf of Children Together. Children Together are currently working on the Logan Children's Charter, alignment with Logan City Council – Listen2Connect and a toolkit. Documents tabled for consideration included the Logan Children's Charter and Toolkit.

The aim of the Logan Children's Charter is to have a document that businesses and organisations commit to and display prominently to build the movement of Logan being a Child Friendly City.

If Leadership Table members have any comments on the toolkit, please provide this by March to Ellen Ferris.

6. ChangeFest 2018 Statement (adoption)

Suggested motion for consideration by the members:

1. The Leadership Table adopt and implement the vision and principles embedded in the ChangeFest 2018 Statement for the practices, policies and projects in Logan Together.
2. The member agencies of the Leadership Table commit to:
 - a. Taking the ChangeFest 2018 Statement back to their Boards or governing bodies with a view to adopting it and translating it to action.

- b. Making other organisations in their networks aware of the ChangeFest 2018 Statement, and its importance to their services and operations, and engage them to also commit to its vision and principles.

Adopted by the members.

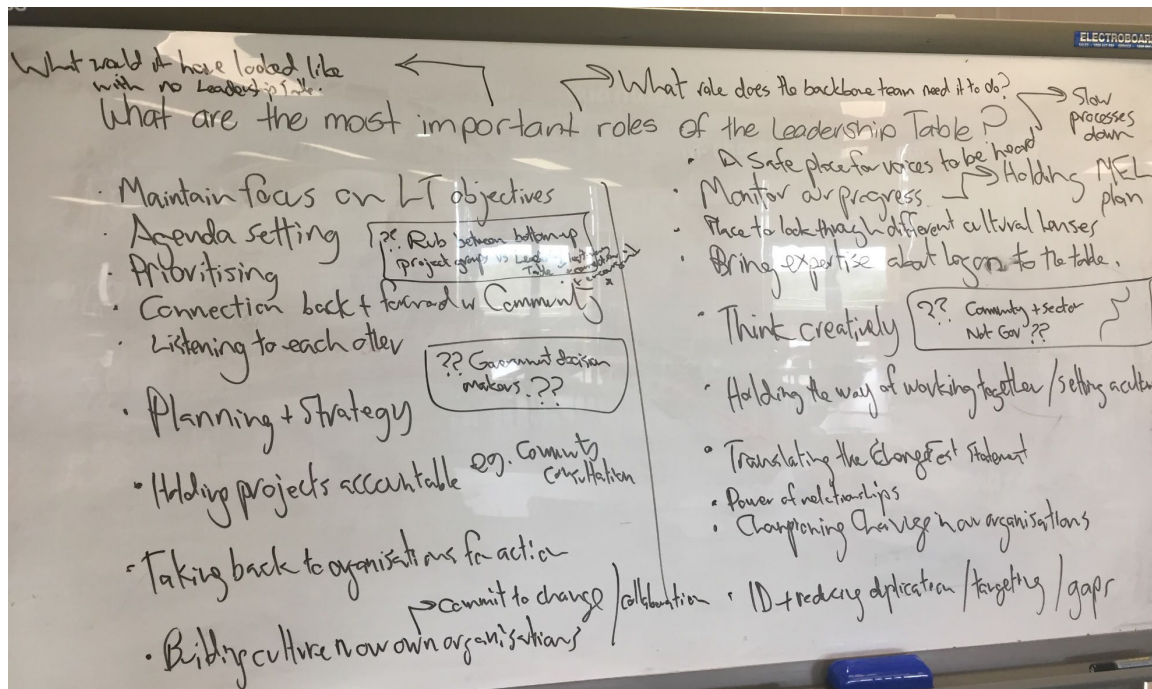
7. Governance Review

Matthew Cox led a discussion regarding Recommendation 2 of the Governance Review. Members listed their responses to the question – What are the most important roles of the leadership table? – as follows:

- Maintain focus on LT objectives
- Agenda setting
- Prioritising
- Connection back and forward with community
- Listening to each other
- Planning and strategy
- Holding projects accountable e.g. community consultation
- Taking back to organisations for action
- Building culture now own organisations – commit to change/collaboration
- Safe place for voices to be heard
- Slow processes down
- Monitor our progress – holding MEL plan
- Place to look through different cultural lenses
- Bring expertise about Logan to the table
- Think creatively
- Holding the way of working together/setting a culture
- Translating the ChangeFest statement
- Power of relationships
- Championing change for organisations
- ID, reducing duplication/targeting/gaps

In addition the following comments were noted:

- Community & sector not government??
- Where would we be without the leadership table?
- What does the backbone team need it to do?
- Government decision makers?
- Rub between bottom up project groups versus Leadership Table



8. General Business

Michael Jacobs informed the members of Trademutt shirts which are available for purchase. Trademutt is new social enterprise workwear brand by tradies for tradies. Their goal is to tackle mens suicide in Australia head on.

Matthew Cox advised Sandra Fields, Deputy Director, would be leaving Logan Together. Sandra's contribution to Logan Together was acknowledged.

With the indulgence of the members, the May Leadership Table meeting will be changed from 9th May to the 16th May.

The next meeting will be held on 14th March.
The meeting closed at 11.30am

MEMBERSHIP

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Allison McClean	Waterford West State School	Amccl10@eq.edu.au
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Nicola Cooke	Anglicare Southern Queensland	NCooke@anglicaresq.org.au
Aunty Robyn Williams	Community Representative	Robbie59williams@hotmail.com
Roger Marshall	Logan East Community Neighbourhood Assoc.	rogermarshall@bigpond.com

Action Register

Action Number	Date	Action	Who	Due by
51	13/9/18	Request Logan employment initiatives to attend to brief the CSLT in the future.		

Decision Register

Decision Number	Date made	Decision
1	11/03/16	Accept the Terms of Reference as a working document.
2	11/03/16	To allow for additional proxy members as long as they are fully briefed prior to attending the meeting.
3	13/05/16	A long-term Roadmap to be delivered at the end of 2016
4	10/06/16	The Leadership Table endorsed the statement of project priorities as reflecting the Table's views.
5	12/08/16	The Leadership Table endorsed the Maternity Continuity of Care proposal in principal, subject to the detailed written proposal being finalised with stakeholders.
6	14/10/16	The Leadership Table endorsed the concept proposal for the Early detection and support for developmental vulnerabilities project and supports further development of the project.
7	14/10/16	The Leadership Table endorsed the Multidisciplinary support for Early Childhood Centres project proposal in principal and supports progress towards the development of a co-designed model of delivery
8	11/11/16	Leadership Table endorsed progressing the following 3 focus projects arising from Project 11 (Early Detection and Support) for further development: <ul style="list-style-type: none"> ● the development of transdisciplinary support teams to work across early childhood services in several priority districts in the city ● the integration of public education messaging and activities relating to child health support as part of a wider Logan Together community engagement and mobilisation campaign ● the development of tools and processes to support better joined up clinical pathways.
9	09/12/16	The Leadership Table provided concept approval for the Ensuring Logan P-2 children have adequate nutrition to learn and grow project for further development, subject to an explicit community co-design component to the project.
10	10/2/17	The 0-8 Community Partners project received concept approval subject to more work being done to resolve the two issues raised and subject to a further presentation on the campaign design by Red Suit.
11	10/3/17	The Young Parents Under 19 project received concept approval
12	10/3/17	School neighbourhoods were agreed as the basis for geographic segmentation of the city.

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13	17/6/17	The Early Childhood Education and Transdisciplinary Support concept was endorsed for further development, noting the various points of feedback, most particularly the need to resolve how health supports are provided into the model and how the model will link to the introduction of the NDIS. The proposal should come back to the Leadership Table for further review as it develops.
14	14/07/17	The Early Years Campaign concept was endorsed. The Cross Sector Leadership Table will act as strategic oversight for the concept. Additionally a project group will be formed including community and marketing personnel from Logan Together community partners to further the concept.
15	08/09/17	The Community Connection and Engagement Strategy (Draft 2.2) was endorsed.
16	08/09/17	Cross Sector Leadership Table meetings to be rescheduled to Thursdays for the first half of 2018 on trial.
17	10/11/17	Phase one implementation of the Community Connection & Engagement Strategy, within the current Logan Together budget, was adopted. The Director has been tasked with finding additional funds to expand Stage 1.
18	8/12/17	The Logan Together Project Status Update is adopted by the CSLT as a reporting tool to be tabled quarterly.
19	8/2/18	Strategic Projects being undertaken by Logan Together to be expanded to now include Community Gateways.
20	13/09/18	Jobs for Families project to sit idle with no further action at this point in time.
21	14/02/19	<ol style="list-style-type: none"> 1. The Leadership Table adopt and implement the vision and principles embedded in the ChangeFest 2018 Statement for the practices, policies and projects in Logan Together. 2. The member agencies of the Leadership Table commit to: <ol style="list-style-type: none"> a. Taking the ChangeFest 2018 Statement back to their Boards or governing bodies with a view to adopting it and translating it to action. b. Making other organisations in their networks aware of the ChangeFest 2018 Statement, and its importance to their services and operations, and engage them to also commit to its vision and principles.

VERSION	0.7 Test Draft
DATE	06.09.2018



LOGAN TOGETHER PROJECTS UPDATE

MARCH 2019

	PROJECT	PROJECT LEAD	BACKBONE CONTACT	RESOURCES REQUIRED	STATUS	MEETING ACTION
READY TO HAVE KIDS						
GOOD START IN LIFE	Community Maternity and Child Health Hubs	Debbie Cowan, Metro South Health	Matthew Cox			
ON TRACK AT 3	The First Three Years	Belinda Brown	Belinda Brown			
	First Five Forever	Marnie Julin- Council	Belinda Brown			
	Logan's Little Learners	Marnie Julin - Council	Belinda Brown			
ON TRACK AT 5	Early Years Neighbourhood Networks	Penny Goodall	Penny Goodall			
	Going to Kindy:					
	• Early Years Kindy Conversations	Penny Goodall- C4C	Penny Goodall			
	• Kindy Scholarships	Belinda Brown	Belinda Brown			
	• Pasifika Kindy Partnerships	Naomi Pelite, Hosanna Church & Cathy Kenny, Goodstart	Karen Dawson-Sinclair			
	Early Years – Enrol in Prep	Penny Goodall	Penny Goodall			
ON TRACK AT 8						
FAMILY FOUNDATIONS	Backing Young Parents	Penny Goodall- C4C	Penny Goodall			
	ParentsNext Collaboration	Penny Goodall- C4C	Penny Goodall			
A STRONG COMMUNITY	Strong Parenting (Working Title)	Belinda Brown	Belinda Brown			
	Community Gateways	Jen Newbould	Jen Newbould			
	Transdisciplinary Support in Community Settings	Jen Newbould	Jen Newbould			
	NDIS Activation					
	Children Together	Carrie Rose - Rosies Early Learning	Denise Foley			
EFFECTIVE SYSTEMS	Social Investment and Service Integration	Matthew Cox	Matthew Cox			
	Sure Steps Family Coaching	Chris Grose – YFS	Matthew Cox			
	Early Childhood Workforce Development	Judith Kearney-Griffith	Sandra Fields			

	Progressing well and seeing some great results		Progressing slowly and/or encountering some challenges
	Progressing well		Not really progressing – needs some attention
	No activity/not commenced		

AUDIENCE	CSLT	UPDATED BY	JN	CONTRIBUTORS	SF/MC
DATE CREATED	30.11.2018	REVIEWED BY	SF/DF	SAVED	Here



What should the Leadership
Table be like in the future ?

What are the Leadership Table's most important roles ?



You told us

- Maintain focus on Logan Together objectives
- Agenda setting
- Prioritising
- Connection back and forward with the community
- Listening to each other
- Planning and strategy
- Promoting accountability for project delivery and method (eg appropriate consultation)
- Taking priorities back to organisations to action
- Building a culture within own organisations: committing to change within organisations
- A safe place for voices to be heard (may need to slow things down sometimes)
- Monitor our shared progress (oversighting MEL plan)
- A place to look through different cultural lenses
- Bring expertise about Logan to the table
- Think creatively
- Holding the way of working together
- Translating the ChangeFest statement
- Power of relationships
- Identifying and reducing duplications / targeting effort / filling gaps

What are the Leadership Table's most important roles ?



Leadership and setting the culture

- Translating the ChangeFest statement
- Maintain focus on Logan Together objectives
- Holding the way of working together
- Building a culture within own organisations: committing to change within organisations
- Being creative

Enabling change

- Creating an authorising environment
- Enabling through resourcing, decisions and commitments

Collaboration and accountability

- Promoting accountability for project delivery and method (eg appropriate consultation)
- Taking priorities back to organisations to action
- Monitor our shared progress (oversighting MEL plan)
- Power of relationships
- Listening to each other

Agenda setting, planning and prioritising

- Agenda setting
- Prioritising
- Planning and strategy (shared with Backbone Team and Board)
- Identifying and reducing duplications / targeting effort / filling gaps

2 way connection with Logan and Logan people

- Connection back and forward with the community
- A safe place for voices to be heard (may need to slow things down sometimes)
- A place to look through different cultural lenses
- Bring expertise about Logan to the table



Other consultations

1. Child and Family Chapter, including LLA coordinators
2. Logan Together Backbone Team
3. Warril Yari Go First Nations Leadership Group
4. DSS Reps
5. Management Committee (tomorrow)
6. State Government partners (pending)



What the Child and Family Chapter said
.....about the Leadership Table

1. Agree it has a key leadership role
2. See it as an important enabling body
3. Important link to Government and authorising environment
4. Like the “mash up” across community / sector / government

But

- Want more visibility and connection – who’s on it ? What does it do ?
- Clearer processes

Should we merge the Leadership Table and the Child and Family Chapter ?

NO !



What Warril Yari Go said

.....about the relationship with the Leadership Table

1. Important to Warril Yari Go to maintain its own identity
2. Warril Yari Go will identify priorities and insights and take action on these
3. Value a structured link into the Leadership Table, via seats at the table and regular communication about projects and priorities
4. Value the Leadership Table supporting Warril Yari Go's priorities in the spirit of the ChangeFest Statement



What the Child and Family Chapter said

.....about the Child and Family Chapter

1. Operational focus + engagement focus
2. Complement the more strategic role of the Leadership Table
3. Continue to oversee projects, generate new ideas and organise support

But

1. Be a touchstone of the Logan Together movement for the sector and for the community
2. Strong cross sectoral and sector / government / community ethos
3. Increase community engagement role, including diverse communities – take meetings to the community
4. Share information, learning, experiences
5. Play an active leadership role in the community
6. Change up the format to be series of forums, events, meetings and workshops
7. A bottom up channel

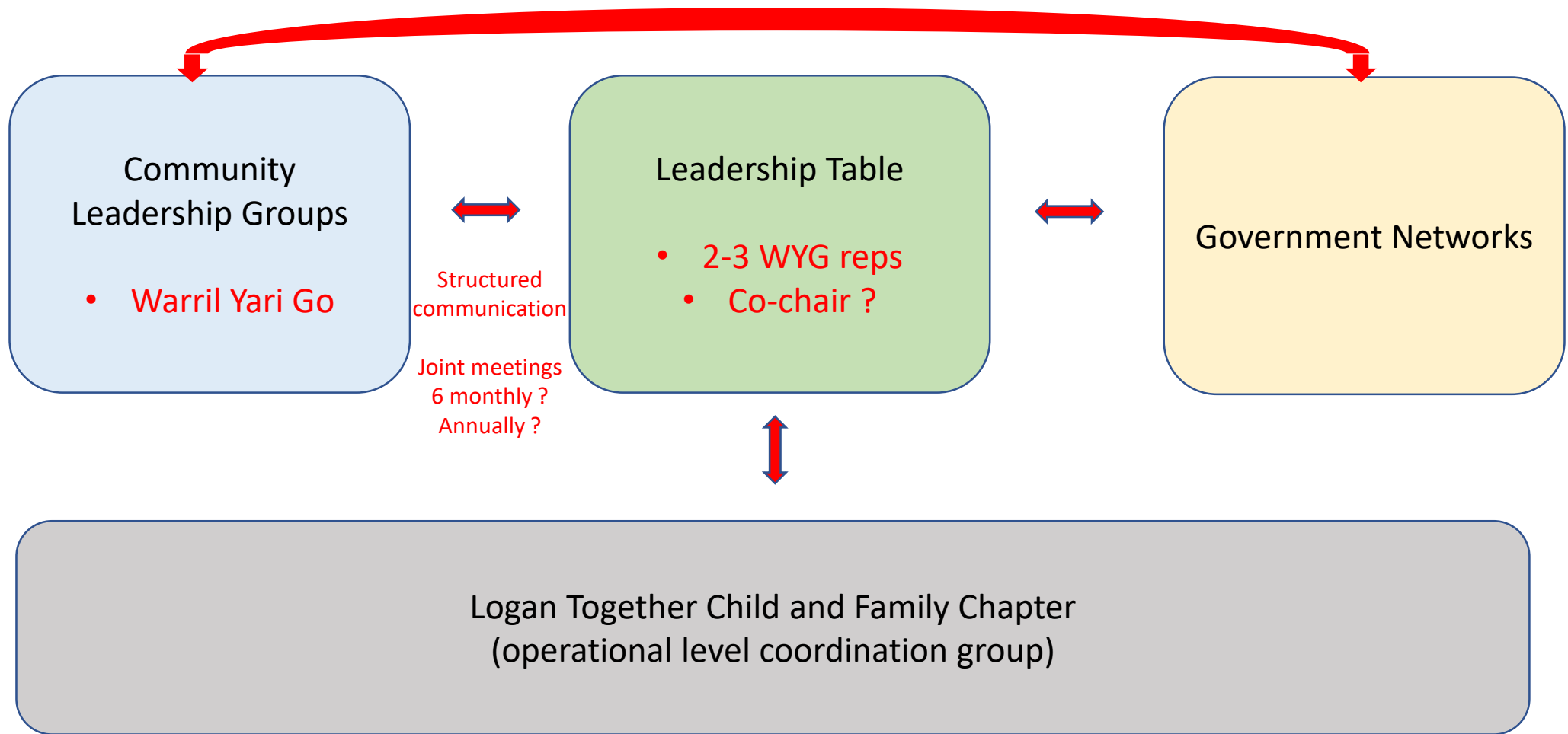
Less meetings – more forums. Maybe an organising committee + calendar of forums and events.



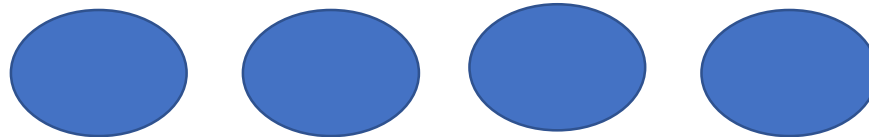
What EVERYBODY said

.....about the Governance arrangements

1. Make them simpler
2. Draw us a diagram



Project groups



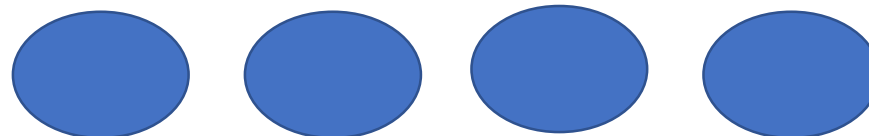


Logan Together Child and Family Chapter (action group)

- Be the touchstone for the Logan Together Movement for wide variety of people and organisations
- Oversight and connect projects at an operational level
- Hold regular forums, events to showcase collaboration and LT partner progress
- Work with LLAs on sector engagement
- Hold regular community engagement forums bringing organisations and community members together
- Maintain a professional learning, guest speaker and special event calendar
- Generate new projects and collaborative activity
- Be a place for mutual learning and understanding

Project groups

- Specific purpose groups to develop and drive projects or collaborative actions
- Co design and citizen engagement central



What do we think ?

Community Leadership Group roles ?

Leadership Table role ?

Reformed Child and Family Chapter – Logan Together Network role ?





Key questions that remain for Leadership Table

What does “endorsing a project” mean ?

What authority does the Leadership Table have ?

What is the relationship between the Board and the Leadership Table ?

An interesting question ...

Governance Review recommended Logan Together partners and Leadership Table members could become official “Members” of Logan Child Friendly Community Ltd and appoint the Board.

Appetite for this ?

Next steps

Further discussions with partners

- Government
- Funders

Answer further questions

Develop detailed scenarios

May onwards – implement changes

