

LOGAN TOGETHER INTEGRATED GOVERNANCE MEETING AGENDA



SECRETARIATS:

Jen Kyriacou (e) j.kyriacou@griffith.edu.au (ph) 3382 1163 Logan Together Leadership Table

Ellen Ferris (e) ellenferris456@bigpond.com Logan Together Action Group

LT Backbone Team Project Administrative Support (e) s.jankovic@griffith.edu.au and samantha.pearson@griffith.edu.au

LEADERSHIP TABLE

MEETING DATE	9.30 a.m. start Thursday 10th October
MEETING VENUE	Meadowbrook Conference Room, Building L07 Room 4.07, Griffith University Logan Campus, University Drive, Meadowbrook

TIME	ITEM NO	ITEM TITLE
OPENING SESSION		
9.30-9.35am		Acknowledgment of Yugambeh and Jagera people, sorry business and welcome and introductions

TIME	ITEM NO	ITEM TITLE	ITEM DESCRIPTION	WHO	FORMAT	Logan Together Leadership Table	Logan Together Action Group	Warril Yari-Go	Government Network	Backbone Team and/or Board	NOTES/ATTACHMENTS
1 REVIEW PREVIOUS ACTIONS/DECISIONS											
9.35-9.40am	1.1	Minutes and actions from previous meeting	Table and approve minutes and review actions	Matthew Cox	Update	Table, Approve minutes and Review Actions	Table, Approve minutes and Review Actions	Table, Approve minutes and Review Actions			Attachment 1: Meeting Minutes
2 STRATEGIC DISCUSSION ITEMS											
9.40am-10.20am	2.1	The Leadership Table: launching into the next 5 years	Recruiting new co-chair Membership refresh – finalising the composition Planning for a Retreat	Co-chairs and Matthew Cox	Discussion	Discussion					
10:20am-10:40am	2.2	Health priorities	Preliminary advice to health partners about health reform priorities next 12 months	Matthew Cox	Handout and discussion	Discussion	Discussion				
10:40am-10:50am	2.3	Annual planning process	Overview of proposed planning processes	Matthew Cox	Handout	Information Only					
3 PROJECT UPDATES											
10.50-10:55am	3.1	Logan Together Live Register	Project status update	Sue Jankovic	Update	Information Only	Information Only			Project Lead	Attachment 2: Live Register Attachment 3: Monthly Report
10:55-11.15am	3.2	New Youth Employment Initiatives in Logan	Briefing by yourtown	Sarai Tuuga (yourtown)	Update	Information Only					
	3.3	Going to Kindy and Enrol in Prep Campaign	Co-design strategies for First Nations Children	Matthew Cox	Workshop			Co-design and planning		Project Lead & Support	
	3.4	First Five Forever	Project status update	Marnie Julin	Discussion		Discussion and input from members				
4 INFORMATION SHARING & GENERAL BUSINESS											
11.15-11.25am	4.1	Warril Yari-Go	Update from Warril Yari-Go	John Davis	Update	Information Only					
11.25-11.30am	4.2	Logan Get Together, ChangeFest	Evaluation of Get Together and preview of ChangeFest	Matthew Cox	Discussion	Discussion and Planning	Discussion and Planning				
5 FORWARD AGENDA											
	5.1	Access to Allied Health	Examine barriers to allied health access for children		Workshop	Discussion and planning	Discussion and planning	To be tabled			
	5.2	Domestic & Family Violence Workshop	Review gaps and how Logan Together can value add		Workshop	Discussion and planning	Discussion and planning				

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LEADERSHIP TABLE

MEMBERSHIP: LEADERSHIP TABLE

Member Name	Nominated Proxy	Organisation/Role	Email
Margaret Allison		Co-Chair	margaret.allison4@gmail.com
John Davis		Co-Chair	john.davis@strongersmarter.com.au
Cath Bartolo	Judith Hunter	YFS	cathb@yfs.org.au
Felicia Dingle	Bev Book	The Benevolent Society	Felicia.Dingle@benevolent.org.au Bev.Book@ndis.gov.au
Debbie Miscamble		The Salvation Army / Communities for Children	debbie.miscamble@aue.salvationarmy.org
Aunty Faith Green		Community Representative	fgreen1965@gmail.com
Eric Harper		Department of Communities, Disability Services and Seniors	Eric.Harper@communities.qld.gov.au
Geoff Woolcock		Logan Child Friendly Community Limited	g.woolcock@griffith.edu.au
Kim Wright	Michael Jacobs	KENG	manager@keng.org.au
Lisa Ward	Kenny Duke	Access	LisaW@acsl.org.au
Lucille Chalmers	Matt Statham	Brisbane South PHN	lchalmers@bsphn.org.au mstatham@bsphn.org.au
Pastor Manuia		Hosanna Logan City	manuia@villageconnect.org.au
Matthew Cox		Logan Together	matthew.cox@griffith.edu.au
Michael Jacobs	Kim Wright	Community Representative	admin@keng.org.au
Melanie Houghton		UnitingCare	Melanie.Houghton@uccommunity.org.au
Nick McGuire		Logan City Council	nickmcguire@logan.qld.gov.au
Roger Marshall	Gillian Marshall-Pierce	Logan East Community Neighbourhood Assoc.	rogermarshall@bigpond.com

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LEADERSHIP TABLE

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LOGAN TOGETHER INTEGRATED GOVERNANCE MEETING MINUTES

SECRETARIATS:

Jen Kyriacou (e) j.kyriacou@griffith.edu.au (ph) 3382 1163 Logan Together Leadership Table
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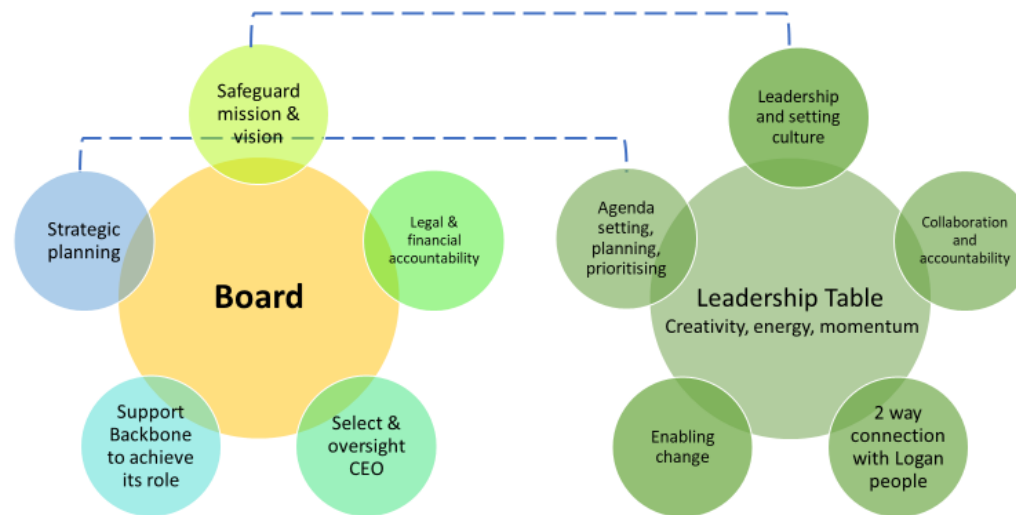
JOINT MEETING: LEADERSHIP TABLE/ACTION GROUP

MEETING DATE	Thursday 19th September
MEETING VENUE	Collabatory Zone, Building L03, Griffith University Logan Campus, University Drive, Meadowbrook

ITEM	DISCUSSION/DECISION/ACTION
OPENING SESSION	
Acknowledgment of Yugambeh and Jaggera people, sorry business and welcome and introductions	<p>The Chair welcomed everyone to the September meeting of the Logan Together Leadership Table (LT) and Action Group (AG) and noted the following apologies, proxies and guests.</p> <p>Guest: Darlene Arkininstall</p> <p>Leadership Table: Apologies/Proxies: Cath Bartolo (Proxy: Judith Hunter), Linda O'Brien, John Norfolk, Amanda Currie</p> <p>Action Group: Apologies/Proxies: Christine Grose, Grainne Taia, Susan Cary, Finn Murphy, Ties Warta, Rebecca Maurer</p>
1. REVIEW PREVIOUS ACTIONS/DECISIONS	
1.1 Minutes and actions from the previous meeting	The minutes from the July meeting (LT) and August Meeting (AG) were confirmed and all action items noted as being in progress.
2. STRATEGIC DISCUSSION ITEMS	
2.1 Logan Together Collaboration Arrangements	Matthew Cox tabled a document detailing the role of the Logan Child Friendly Community Limited Board, including an update on the collaboration arrangements between the Board and the Leadership Table.

The Board of the Logan Child Friendly Community Limited is a company established to employ the Backbone Team and work with partners to deliver Logan Together. Responsibilities include receiving and managing funding, employing the backbone team and legal and financial accountability. Key roles include strategic planning, safeguard mission and vision, legal and financial accountability, select and oversight CEO, support backbone to achieve its role. The Leadership Table is the peak collaborative body for the Logan Together movement which brings together partners from community, sector, Government and business. Key roles include Agenda setting, planning and prioritising, leadership and setting culture, collaboration and accountability, two way connection with Logan people and enabling change. But there is no funding, staff or liability.

The below diagrams further clarify roles and overlap between the Board and Leadership Table:



Board – formal accountability	Leadership Table - collaboration
Strategic planning	Agenda setting, planning, prioritising

<ul style="list-style-type: none"> • Ensures appropriate functioning of Leadership Table in its agenda setting task • Ensures Backbone fit for purpose and resourced to deliver Roadmap • Oversees Backbone Operational Plan • Plan ahead to ensure Roadmap and the Movement can be delivered. 	<ul style="list-style-type: none"> • Develops Roadmap • Agrees priorities for collaboration • Brings opportunities to table • Taps networks to make things happen • Planning and strategy (shared with Backbone Team and Board) • Identifying and reducing duplications / targeting effort / filling gaps
Safeguarding mission and vision	Leadership and setting culture
<ul style="list-style-type: none"> • Is ultimately responsible for fostering the Movement ... is funded to do so • Ensuring the structures, processes, ethos, purpose is maintained 	<ul style="list-style-type: none"> • Translating the ChangeFest statement • Maintain focus on Logan Together objectives • Holding the way of working together • Building a culture within own organisations: committing to change within organisations • Being creative

The proposed relationship between the Board and the Leadership Table is as follows:

A skills-based board of 7.

- Two (2) member appointed
- Four (4) skills based board appointments
- One (1) of the two co-chairs of the Leadership Table (rotating)

Membership – The “shareholders”

- Individuals or organisations
- Membership approved or otherwise by current members
- Membership criteria TBC
- Membership fees?

The current members of the Board are Geoff Woolcock, Margaret Allison, Lesley Chenoweth, Cath Bartolo, Brit Ibanez and Linda O’Brien.

	<p>Matthew asked the members for their feedback on this proposal. Discussion ensued between the members with the following comments:</p> <ul style="list-style-type: none"> • Some members had the experience of their Boards being overly focused on finance and risk management, so there does need to be a safeguard about bringing the balance of community and sociological knowledge, together with a passion for the work. • Consciousness regarding the gender and cultural balance. • Conflict of interest processes regarding Board members who are also representatives of Logan organisations, specifically when it comes to the stage that funding decisions might be made. • Important not to rely solely on CVs for those Board members appointed on a skills basis to ensure good character and practices. • When appointing the skills based positions, consider Logan community members for these roles. • Constitution reflects the Logan Together vision and mission. • From a government perspective, looking for a good balance of skills and community representation. <p>The question to be posed to the Board is how community voice is included, valued and heard at the governance level, along with skills based roles. Margaret Allison acknowledged there needed to be further opportunities for the Board and Leadership Table members to come together, so that there is knowledge and communication between the two. These comments will be taken back to the Board for consideration.</p>
<p>2.2 Early Years Neighbourhood Network</p>	<p>Darlene Arkinstall (Department of Education) presented on the progress reports from the Early Years Neighbourhood Networks (EYNN). Darlene referred to the AEDC data and noted the networking with agencies and work coming out of Logan Together has contributed to a reduction in vulnerability at 4x the average rate in Queensland. Between 2015-2018 the rest of Queensland reduced vulnerability on one or more domains by .2%, however South East Region, which includes Logan reduced by .9%. To achieve the government’s target of 22% vulnerability on one or more domains of the AEDC by 2025, we will need to reduce vulnerability in Logan by approximately 220 kids. We are on track to do achieve this, but we need a greater focus on intentionality and need to amplify our efforts.</p> <p>The Education Department formed the EYNNs, where early childhood centres and schools engage in professional development, understanding development milestones, consider what age appropriate teaching looks like, and exchange information between the centres and schools so kids make a good transition. There are Early years coaches in several areas, Eagleby, Yarrabilba, Marsden/Kingston and Waterford. When we look at the data a few of the schools that are part of neighbourhood networks are showing promising results due to the intentional planning to improve outcomes and attendance. i.e. One school reported</p>

	<p>improved attendance at school, a reduction in % of children at risk, smoother transition to school and higher achievement data for the children who attended Early Childhood centres that are actively involved in the Neighbourhood Network.</p> <p>Where we need more intentionality is networks that don't have coaches. Coaches are currently funded to June 2020, as it was intended as 'seeding' funding. However we will work with principals to see if they have an appetite to fund past 2020. The Department of Education is also employing a new Manager Early Years, who will be looking at developing and enacting community commitment plans. They will manage a team of four of five Early Years Partnership Facilitators that will be required to support the South East region, with a strong focus on Logan Neighbourhood Networks. The manager's role will also review what capability development is required to support ECECs to improve quality and improve children's wellbeing within selected neighbourhood networks. The top ten areas where vulnerability is the highest will be prioritised. Accordingly, we want to partner with agencies that can contribute to capability building, services or support that can contribute to improving children's wellbeing.</p> <p>Currently the areas with the most vulnerable children are Jimboomba and Marsden. Department of Education working with the health sector will be another key piece of work, and this is already occurring in Waterford/Eagleby with nurses attending health screening in the early childhood centres and support being provided to families with low health literacy.</p> <p>On query, it was noted there isn't an identified Aboriginal Torres Strait Islander role within these new positions, but this will be very welcome and it will be something that is considered. It was suggested the Department of Education engage with Warril Yari-Go, Beenleigh Housing & Development Company and Gunya Meta to enable input into commitment plans and practices. It was suggested an identified position be engaged.</p> <p>It was queried why there isn't a ten-year approach. It was explained the investment into the Early Years Coaches is made by the schools, and a number of schools are sharing those costs between schools.</p>
<p>2.3 Celebration of Leadership Table and future priorities</p>	<p>Matthew Cox advised the members there was an opportunity at this special joint meeting to consider where we are at in the Logan Together journey, what has worked and what hasn't. This information will be shared with the new Leadership Table. Members workshopped the following - priorities; best things so far; mistakes, learnings and things that didn't work:</p> <p>2020 Priorities – What should we as a movement be focussed on in 2020?</p> <ul style="list-style-type: none"> • What specific projects? (e.g. Early Years Neighbourhood Networks or Young Parents) • What processes or ways of working? (e.g. more engagement with xx community or roll out of the Children's Charter) • What emerging issues? (e.g. need to focus on physical activity). <p>Group 1:</p> <ul style="list-style-type: none"> • Early Years 2.0 Advocacy and systems – family day care; advocating for play based learning in ECEC;

- Relationship with Warril Yari-Go.

Group 2:

- Get paediatric assessments/paediatricians into Logan to increase access and reduce wait times (very significant);
- DV prevention that works at grass roots level;
- Build on maternity hubs – more integration with child health; stronger community linkages; potential satellite sites in hubs;
- Service integration – find ways to engage with vulnerable families early and then do it; and
- NDIS access improvements.

Group 3:

- Warril Yari-Go to strengthen own community and show how to do this “own way” and weave through western lens;
- Children’s Charter being rolled out to business across Logan;
- Lift the quality of early childhood practice;
- Breaking down the silos of governments, organisations, moving to place based funding; and
- Social investment remains high in particular jobs, families, community.

Group 4:

- Expanding maternity hubs to more communities;
- Hearing the voice of children;
- Cross sector training sexual abuse prevention and early intervention – perhaps a link to Children’s Charter, child safe organisation;
- Access to efficient and timely allied health – advocacy, especially in fringe communities e.g. Jimboomba; and
- Continue to build on the work of connection with our First Nations people.

Best things so far:

Group 1

- Willingness to change and willingness to change for better good;
- Openness to listening;
- Emerging relationship Warril Yari-Go;
- ChangeFest and establishment of the Logan Get Together but needs to be more externally focussed; and
- Even though GU base, LT has own independent identity.

Group 2

- Maternity and Child Health Hubs – community voice, implemented well but needs further consideration, mobile hubs would be good;
- Neighbourhood hubs – do things differently – however we haven’t qualified/determined what that is, we need to establish a model (flexible);

- Warril Yari-Go – Partnership has created stronger link to understanding their priorities and how we should strengthen the way we support them; and
- Children’s Charter – now need effective roll out into the community.

Group 3

- ChangeFest;
- Having the data to show improvements;
- Robust and open discussion – we are getting better at taking on the learning and think others, the learning is travelling further and influencing practices in organisations;
- Inclusion of all voices safe space;
- Transparency;
- Looking through cultural lens much better, more open to collaboration and partnerships, not just the same;
- Government connections are becoming more real and creating impact;
- Warril Yari-Go – to show “our way” through indigenous knowledge;
- Incredible bravery;
- Rather than usual suspect, whats the mutual benefit; and
- More participatory.

Group 4

- Maternity Hubs;
- Neighbourhood networks;
- More work supporting dads;
- Beautiful community resources;
- Warril Yari-Go;
- Development of the Logan’s Children Charter;
- New format Action Group – commitment steering toward action; and
- Kindy Conversations, Get set for prep, work around scholarships.

Mistakes, learning and things that didn’t work

Group 1

- The need to have more community representation; and
- Clarifying purpose difficult to with regular turnover – led to some circularity.

Group 2

- Maternity Hubs – Queensland Health took too long to work out how to set up processes. Hold too tight to referrals and linkages (initial issue now evolved). Need to focus on the cultural aspect – interpret on how to operationalise on the ground.

Group 3

	<ul style="list-style-type: none"> • Chapters didn't work – took time to realise this; • Dispute resolution was not an articulated process; • First Nations people off the radar; • Too much telling about what needed to be done; • No transparency; • Community collaboration was not well done; • Coming off from being so competitive then into Logan Together was confusing, difficult; • Need lots more First Nations voice across all aspects of the journey. <p>Group 4</p> <ul style="list-style-type: none"> • Too many projects at one point, not effective use of resources; • More community voice – representation, consultation and engagement; • Taking the time to consider cultural perspective; • Hard to reach families versus hard to reach services; • Capturing data around the number of families turned away, referred on; • Families falling through the cracks, capturing families not linked into anything; • Focus and push for support for young parents, preventatives, education; and • Linking in with existing programs – for example LCC Livewell Logan to happen.
PROJECT UPDATES	
3.1 Live Register	The Live Register and monthly report were tabled to the members.
3.2 ChangeFest/Logan Get Together	<p>ChangeFest will be held 20-22nd November in Mount Druitt, Western Sydney. There will be several community scholarships available which will include ticket price and travel. We are currently arranging an EOI process for these scholarships.</p> <p>Thanks to members for attending The Logan Get Together. An evaluation report is being prepared. It is anticipated The Logan Get Together 2020 will be held at the Beenleigh Eagleby Wetlands.</p>
INFORMATION SHARING AND GENERAL BUSINESS	
4.1 Warril Yari-Go	LT Co-Chair, John Davis, provided an update on Warril Yari-Go. The members have been working on processes of open and closed meeting structures and processes for Agenda setting. How can we best work together – the two rivers closer together. The members visited with the Yugambah and the Jaggera Traditional Owners and have their blessings for the continued work of Warril Yari-Go.
MEETING CLOSED	11.35 A.M.

MEMBERSHIP

Margaret Allison	Co-Chair	margaret.allison4@gmail.com
John Davis	Co-Chair	john.davis@strongersmarter.com.au
Allison McClean	Waterford West State School	Amccl10@eq.edu.au
Amanda Currie	Dept. of Child Safety, Youth and Women	amanda.currie@communities.qld.gov.au
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Angela TuiSamoa	Community Representative	angelange72@hotmail.com
Cath Bartolo	YFS	cathb@yfs.org.au
Bev Book / Felicia Dingle	The Benevolent Society	Bev.Book@ndis.gov.au Felicia.Dingle@benevolent.org.au
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Debbie Miscamble	The Salvation Army / Communities for Children	debbie.miscamble@aue.salvationarmy.org
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Geoff Woolcock	Logan Child Friendly Community Limited	Geoffrey.Woolcock@usq.edu.au
Jacinta Powell	Logan Hospital	Jacinta.powell@health.qld.gov.au
Jody Taylor-Robinson	Dept. of Human Services	Jody.Taylor-Robinson@humanservices.gov.au
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Linda O'Brien	Griffith University	linda.obrien@griffith.edu.au
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Mary Anne Collier	Yourtown	mcollier@yourtown.com.au
Matthew Cox	Logan Together	matthew.cox@griffith.edu.au
Michael Jacobs	Community Representative	admin@keng.org.au
Melanie Houghton	UnitingCare	Melanie.Houghton@uccommunity.org.au

Nick McGuire	Logan City Council	nickmcguire@logan.qld.gov.au
Nicola Cooke	Anglicare Southern Queensland	NCooke@anglicaresq.org.au
Phillip Rankine	Department of Social Services	phillip.rankine@dss.gov.au
Roger Marshall	Logan East Community Neighbourhood Assoc.	rogermarshall@bigpond.com

Action Register

Action Number	Date	Action	Who	Due by
51	13/9/18	Request Logan employment initiatives to attend to brief the CSLT in the future.		
54	11/07/19	Nick McGuire and Matthew Cox to meet to discuss the roll out of the Logan Child Friendly City Tool Kit.		

Decision Register

Decision Number	Date made	Decision
1	11/03/16	Accept the Terms of Reference as a working document.
2	11/03/16	To allow for additional proxy members as long as they are fully briefed prior to attending the meeting.
3	13/05/16	A long-term Roadmap to be delivered at the end of 2016
4	10/06/16	The Leadership Table endorsed the statement of project priorities as reflecting the Table's views.
5	12/08/16	The Leadership Table endorsed the Maternity Continuity of Care proposal in principal, subject to the detailed written proposal being finalised with stakeholders.
6	14/10/16	The Leadership Table endorsed the concept proposal for the Early detection and support for developmental vulnerabilities project and supports further development of the project.
7	14/10/16	The Leadership Table endorsed the Multidisciplinary support for Early Childhood Centres project proposal in principal and supports progress towards the development of a co-designed model of delivery
8	11/11/16	Leadership Table endorsed progressing the following 3 focus projects arising from Project 11 (Early Detection and Support) for further development: <ul style="list-style-type: none"> ● the development of transdisciplinary support teams to work across early childhood services in several priority districts in the city ● the integration of public education messaging and activities relating to child health support as part of a wider Logan Together community engagement and mobilisation campaign ● the development of tools and processes to support better joined up clinical pathways.
9	09/12/16	The Leadership Table provided concept approval for the Ensuring Logan P-2 children have adequate nutrition to learn and grow project for further development, subject to an explicit community co-design component to the project.

10	10/2/17	The 0-8 Community Partners project received concept approval subject to more work being done to resolve the two issues raised and subject to a further presentation on the campaign design by Red Suit.
11	10/3/17	The Young Parents Under 19 project received concept approval
12	10/3/17	School neighbourhoods were agreed as the basis for geographic segmentation of the city.
13	17/6/17	The Early Childhood Education and Transdisciplinary Support concept was endorsed for further development, noting the various points of feedback, most particularly the need to resolve how health supports are provided into the model and how the model will link to the introduction of the NDIS. The proposal should come back to the Leadership Table for further review as it develops.
14	14/07/17	The Early Years Campaign concept was endorsed. The Cross Sector Leadership Table will act as strategic oversight for the concept. Additionally a project group will be formed including community and marketing personnel from Logan Together community partners to further the concept.
15	08/09/17	The Community Connection and Engagement Strategy (Draft 2.2) was endorsed.
16	08/09/17	Cross Sector Leadership Table meetings to be rescheduled to Thursdays for the first half of 2018 on trial.
17	10/11/17	Phase one implementation of the Community Connection & Engagement Strategy, within the current Logan Together budget, was adopted. The Director has been tasked with finding additional funds to expand Stage 1.
18	8/12/17	The Logan Together Project Status Update is adopted by the CSLT as a reporting tool to be tabled quarterly.
19	8/2/18	Strategic Projects being undertaken by Logan Together to be expanded to now include Community Gateways.
20	13/09/18	Jobs for Families project to sit idle with no further action at this point in time.
21	14/02/19	<ol style="list-style-type: none"> 1. The Leadership Table adopt and implement the vision and principles embedded in the ChangeFest 2018 Statement for the practices, policies and projects in Logan Together. 2. The member agencies of the Leadership Table commit to: <ol style="list-style-type: none"> a. Taking the ChangeFest 2018 Statement back to their Boards or governing bodies with a view to adopting it and translating it to action. b. Making other organisations in their networks aware of the ChangeFest 2018 Statement, and its importance to their services and operations, and engage them to also commit to its vision and principles.
22	11/07/19	The Logan Child Friendly Children's Charter and Toolkit was adopted by the Leadership table.
23	11/07/19	The Leadership Table members supported the Kindy Conversations and Enrol to Prep program of work, and relaunch of the Project, based on the recommendations.

LOGAN TOGETHER INTEGRATED GOVERNANCE - LIVE REGISTER

Sep-19 V3.0



Roadmap Ref	Roadmap Priority	Project Progress	Project Phase	Item	Lead	Partner Organisation	Location	Date Opened	Date Due	Date Closed	Status
<i>Roadmap Ref</i>	<i>Priority</i>	<i>Status</i>	<i>Project Phase</i>	<i>Item Name</i>	<i>Lead Partner</i>		<i>Suburbs of focus</i>			<i>When was the action closed</i>	<i>Select from drop down menu</i>
Good Start in Life	Boosting Access to Care for Parents and Babies	On Track	Implementation & Review	Community Maternity and Child Health Hubs	PHN/Matthew Cox	PHN/LTBB Team	Browns Plains, Waterford West, Slacks Creek (Village Connect), Logan Central				Open
Good Start in Life	Healthy habits during and after birth (Roadmap Priority 1-5)	On Track	Implementation & Review	Right @ Home	Belinda Brown/Wendy Kastelein	Children's Health Queensland	City wide (excluding some southern suburbs)				Open
Good Start in Life	Healthy habits during & after birth (Roadmap Priority 1-5)	On Track	Assess and Plan	Backing Young Parents	Under review	Communities for Children	City wide				Open
On Track at 3 Years	Reading, talking and singing	On Track	Implementation & Review	Logan's Little Learners	Marnie Julin	First Five Forever	City wide				Open
On Track at 5 years	Successful transitioning to school	On Track		Kindy to Prep Program	Belinda Brown	Logan Together Backbone Team	Woodridge, Marsden, Kingston, Beenleigh, Berrinba, Eagleby				Open
On Track at 5 years	Attending a quality Kindergarten Program	On Track	Implementation & Review	Kindy Conversations	Penny Goodall	CFC	City wide				Open
On Track at 5 years	Attending a quality Kindergarten program	On Track	Assess and Plan	Kindy Communication Activities	Victoria Parker	Logan Together Backbone Team					Open
On Track at 5 years	Attending a quality Kindergarten program	On Track	Implementation & Review	Kindy Scholarships	Belinda Brown	Logan Together Backbone Team					Open
On Track at 5 years	Attending a quality Kindergarten program	On Track	Assess and Plan	Other Barriers to Kindy Participation	Belinda Brown	Logan Together Backbone Team					Open
On Track at 5 years	Attending a quality Kindergarten program	On Track	Assess and Plan	Kindy Programs - Bespoke Options:							Open
On Track at 5 years	Attending a quality Kindergarten program	On Track	Assess and Plan	- Specialist Kindy Projects Under Development	Belinda Brown	Logan Together Backbone Team					Open
On Track at 5 years	Attending a quality Kindergarten program	On Track	Assess and Plan	- Samoan Kindy (Aoga Amata)	Naomi Pelite	Village Connect	Crestmead				Open
On Track at 5 years	Attending a quality Kindergarten program	On Track	Implementation & Review	- Burragah Kindy and Deadly kindy		ATSICHS/C&K	Logan Central, Kingston				Open
On Track at 5 years	Attending a quality Kindergarten Program	On Track	Implementation & Review	- RASEC Pilot (Refugees & Asylum Seekers)	Sahba Hamid	Access	City Wide				Open
On Track at 5 years	Successful transitioning to school	On Track	Assess and Plan	Positive Start to School Initiatives	Belinda Brown	Logan Together Backbone Team					Open
On Track at 5 years	Successful transitioning to school	On Track	Assess and Plan	Enrol to Prep Campaign	Victoria Parker	Logan Together Backbone Team					Open
Family Foundations	Parents feel knowledgeable and confident	On Track	Assess and Plan	Stronger Parenting Campaign	Victoria Parker	Logan Together Backbone Team	City Wide				Open
Family Foundations	Social emotional wellbeing for all the Family	On Track	Implementation & Review	Mums & Bubs Facebook	Nat Millar	Logan Together Backbone Team	City wide				Open
Strong Community	Social Connection Healthy & Physically Active (OT8)	On Track	Assess and Plan	Sport 4 Development	TBA	Logan Together Backbone Team	Kingston, Woodridge, Eagleby				Open
Strong Community	An Empowered Community	On Track	Implementation & Review	Logan Children's Charter and Toolkit Project	Carrie Rose	Rosie's Early Centre	City Wide				Open
Strong Community	An Empowered Community	Off Track	Implementation & Review	NDIS Activation	To be assigned	Benevolent Society/Carers QLD	City Wide				Open
Strong Community	Social Connection and Empowered Community	On Track	Implementation & Review	Changefest/National Network	John Anderson/Vic Parker	Logan Together Backbone Team	National				Open
Strong Community	Social Connection and Empowered Community	On Track	Assess and Plan	CFC Evidence Based Programs	Deb Miscamble/Sue Jankovic	Logan Together Backbone Team/CFC		1/07/2019	30/06/2020		Open
Strong Community	Social Connection and Empowered Community	On Track	Assess and Plan	Logan Rivers Community Connections	Courtney Gillett	Logan together Backbone Team	Logan River, Yarrabilba				Open
Strong Community	Social Connection and Empowered Community	On Track	Assess and Plan	Beenleigh Housing Service Delivery	Will Davis	Beenleigh Housing	Beenleigh				Open
Strong Community	Social Connection and Empowered Community	On Track	Assess and Plan	Gunya Meta Service Delivery	Aunty Faith Green	Gunya Meta	Logan Central				Open
Effective Systems	Social Investment Reform	On Track	Assess and Plan	Logan Investment Reform	Matthew Cox	YFS, Uniting Care, CSIA	City Wide	28/06/2019	3/12/2019		Open
Effective Systems	Child development workforce strategies	On Track	Assess and Plan	Early Childhood Workforce Development Initiative	Belinda Brown	Logan Together Backbone Team	City Wide				Open
Effective Systems	Social Investment Reform	On Track	Implementation & Review	Community Gateways	Sue Jankovic/Jon Eastgate	Logan Together Backbone Team	City Wide				Open
Effective Systems	Social Investment Reform	On Track	Assess and Plan	Sure Steps family Coaching	Christine Grose	YFS	City Wide				Open
Effective Systems	Multi-agency Service Integration	On Track		Transdisciplinary Support (Health Pathways)	Matthew Cox	Logan Together Backbone Team	City Wide				Open
Effective Systems	Multi-agency Service Integration	On Track	Implementation & Review	TOTs Project	Tracey Button/Phillipa Calabro	PHN South Brisbane	Waterford West, Eagleby				Open

COMPLETED PROJECTS											
Family Foundations	Parents Feel Knowledgeable and Confident	On Track	Implementation & Review	Under 8's Week	Vic Parker	Logan Together Backbone Team	Eagleby, Beenleigh, Logan Central, Loganholme, Browns Plains				Complete
On Track at 3 years		On Track	Implementation & Review	First Three Years		Logan Together Backbone Team					Complete
		On Track	Assess and Plan	Youth Homelessness	Finn Murphy	LLA	City Wide				Complete
Effective Systems	Child development workforce strategies	On Track	Implementation & Review	Domestic & Family Violence School Workforce Development Project	Rebecca Maurer	Domestic and Family Violence - South East Region	City wide				Complete

Health reform priorities – preliminary list v3

1. Reduce wait times for paediatric services of all kinds

- Generalist paediatricians
- Developmental paediatricians
- Allied health
- General health services
- Dieticians
- Explore options to work across both the public and private systems with the assistance of support services, schools and others with brokerage funds.

2. Outreach and screening strategies to support early detection with clinical and support pathways that work

- Boost 2yo and 4yo health checks and immunisation as part of population-scale preventative health approach
- Outreach:
 - Into ECECs
 - Into hubs and community gateways
 - With support services
 - In home
- Develop family-centred pathways to deliver services when identified through screening or by other means
- Continuity of carer a key design principle
- Deliver service in outreach models as per above

3. Link services to maternity hubs

- Seamless integration with child health services, including health home visiting services: - 9 months to Age 2 pipeline (first 1000 days)
- Perinatal mental health
- Diabetes

4. Create more integrated hubs and multi-disciplinary models

- Build on existing community gateways and hubs to offer health services in outreach locations
- Create integrated teams that work in a family-centric way to identify and respond to health and development needs
- Continuity of carer a key design principle
- Offer personal support / coach models to support follow through on case and care plans.

5. Increase flexibility and skills of health workforce

- Working to full scope
- Working across boundaries in family-centric way

- Working as part of seamless multi-disciplinary teams
- Working in outreach models designed around needs of families

6. Improve health literacy among families, and improve public health messaging, service information and parenting information

- Continue to coordinate and invest in public education and preventative health initiatives to build health literacy
- Improve information about health service access, pathways and what to expect
- Coordinate and invest in parenting and information about child development and timely access to health supports

7. Mature links with NDIS ECEI and social services

- Develop good service links with the new ECEI service
- Improve links with other social services, including via delivering service in integrated hubs
- Capacity build across health sector to improve knowledge and confidence in supporting children with a disability and in engaging with the ECEI
- Create options for non ECEI / NDIS eligible children who have health and development needs

8. Increase health literacy, knowledge and confidence across other sectors

- Build capacity, skills and knowledge for workers in the education, social services and other sectors to engage with the health system and support children with health needs.

9. Develop specific responses for families with eligibility restrictions

- Assylum seeker families
- NZ Visa holders / Pasifika families

Annual Planning



Artefact / Process	Purpose	Review period	Who
Foundation Roadmap and 2015 Prospectus	Founding documents of the Movement	Nil	Working group and community planning process
LCFC Ltd Strategy (Board Plan on a Page)	Long term mission and strategy statement for the Board and Backbone Team	Major milestones / every 3 to 5 years	Board and senior Backbone Team members
Roadmap	Is the theory of change and long term action plan agreed among LT partners	Every 2-3 years	Leadership Table, Board and community planning process
Annual plan	Review progress to date against Roadmap, reflect on learnings and set priorities for year ahead	Every year	Board and Leadership Table
Partnership planning process with Government	Agree with Government partners the relationship, role and mutual accountabilities between the Commonwealth and State Governments and the Backbone Team and Leadership Table.	Every year	Board and Leadership Table and Government partners
Operational plan	High level work plan for Backbone Team	Every year	Backbone Team and Board
Project plans	Project documentation for individual projects	As required by project lifecycle	Backbone Team and project partners

POSITION DESCRIPTION

POSITION TITLE	Co-chair Logan Together Leadership Table
EMPLOYMENT TYPE	Independent contracted role
FEES	Meeting fees of between \$500 and \$750 per monthly meeting (depending on requirements)

BACKGROUND

Logan Together is a transformative, whole-of-community initiative that uses the **Collective Impact** approach to make big, long term changes in rates of healthy child development. Logan Together will initially focus on families with children in the pre-birth to age eight cohort living in Logan City. It is one of the most ambitious social change programs in Australia.

The Logan Together Leadership Table is the peak collaborative body for the Logan Together campaign. It brings together leaders from many different perspectives and professional and cultural backgrounds to set priorities, agree collective action and review progress. Most collective impact projects are led by a collaborative body such as the Leadership Table and its effective operation, the culture it sets and the leadership it provides are pivotal to the overall success of Logan Together.

The Logan Together Leadership Table is led by two co-chairs, one of whom is nominated by the Warril Yari Go First Nations Leadership Group. The Leadership Table exists within multi-faceted governance and collaboration arrangements that support the relationships between the many dozen Logan Together partner institutions and hundreds of individual partners together. A map of the Logan Together collaboration and governance arrangements is provided as an appendix.

THE LEADERSHIP TABLE AND ITS PURPOSE

The Leadership Table has operated since 2015 and brings together community members and leaders, government partners, non-government service leaders and faith group and cultural leaders to provide overall leadership to the Logan Together movement. Into the future the Leadership Table will consist of about 20 members.

The Leadership Table meets monthly to a schedule of 2 hour normal business meetings and longer meetings, workshops and community engagements.

A governance review and discussions at the Leadership Table during 2019 have refreshed and confirmed the Leadership Table's purpose:

OVERARCHING PURPOSE

Be the peak collaborative body of the Logan Together movement.

Embody the collective impact way of working: put outcomes for kids and families at the centre, co-design action and then prioritise resources and effort in a coordinated way to get things done.

SPECIFICALLY

1. Leadership and setting the culture

- Translating the ChangeFest statement
- Maintain focus on Logan Together objectives

- Holding the way of working together
- Building a culture within own organisations: committing to change within organisations
- Being creative

2. Enabling change

- Creating an authorising environment
- Enabling through resourcing, decisions and commitments

3. Collaboration and accountability

- Promoting accountability for project delivery and method (eg appropriate consultation)
- Taking priorities back to organisations to action
- Monitor our shared progress (oversighting MEL plan)
- Power of relationships
- Listening to each other
- Working within the governance framework of Logan Together

4. Agenda setting, planning and prioritising

- Agenda setting for the Movement
- Prioritising
- Planning and strategy (shared with Backbone Team and Board)
- Identifying and reducing duplications / targeting effort / filling gaps

5. Two way connection with Logan and Logan people

- Connection back and forward with the community
- A safe place for voices to be heard (may need to slow things down sometimes)
- A place to look through different cultural lenses
- Bring expertise about Logan to the table

CRITERIA FOR MEMBERSHIP OF THE LEADERSHIP TABLE

All members of the Leadership Table, including the co-chairs, are selected against the criteria below. The Co-chairs are selected against additional criteria set out in the next section below.

Leadership and setting the culture

- Believe in what we are trying to achieve together
- Be prepared to invest personal time and energy and influence own networks / organisations to get things done
- Champion collaborative work, be prepared to put the community first and organisation second, hold the way of working together and challenge others

Enabling change

- Have the ability to create an authorising environment in your organisation or network - or to influence it
- Have the ability to direct resources and make commitments – or to influence them

- Have personal influence, connections or powerful knowledge, insights and relationships

Collaboration and accountability

- Be prepared to make commitments and be accountable for them
- Have the ability to take priorities back to organisations or networks and get action
- Invest in relationship building and the collaborative culture of the Leadership Table
- Understand the role of the Leadership Table in the governance framework of Logan Together

Agenda setting, planning and prioritising

- Be interested in strategic thinking and whole-of-community perspectives
- Have the ability to compromise and put the shared agenda in front of personal or organisational agendas

2 way connection with Logan and Logan people

- Be from the community and / or have deep connection with the community
- Bring a cultural lens or local expertise to joint discussions
- Be prepared to give equal value to community and context experts

ADDITIONAL CRITERIA FOR CO-CHAIRS OF THE LEADERSHIP TABLE

In addition to meeting the criteria common to all Leadership Table members, the co-chairs are selected on the basis of:

A strong connection to Logan, for instance – a current resident, have worked in the community for 5 years or more, grew up in the city or raised a family in the city, has a special passion for Logan for another reason

Has excellent facilitation and chairing skills – has experience and skill chairing or facilitating on boards, working groups, advisory groups or similar.

Is passionate about Logan Together - deeply understands the aims and methods of the Logan Together movement and is personally motivated to help Logan Together be successful.

Can commit personal time, energy and brings leadership assets to the role – Is available and willing to invest personally in furthering Logan Together's aims and brings networks, experiences and public or professional standing to the role

Can play a wider leadership role – in addition to chairing Leadership Table meetings is willing and available to represent Logan Together in a leadership capacity from time to time, such as in senior level meetings, the media and at conferences.

Has skills working with diverse stakeholder groups – has skills and experience in working across sectors, professions, cultures and professional / community boundaries.

ROLE OF THE CO-CHAIRS

The primary role of the co-chairs is to hold together the leadership of the Logan Together movement. Practically this involves chairing the monthly meetings of the Leadership Table and developing and managing the agenda of the group on an ongoing basis. But it also entails thinking about the group composition, dynamic, assets and challenges and fostering relationships between group members and between the Leadership Table and its stakeholders to best achieve Logan Together's aims.

Setting a culture that is collegiate but with high expectations and which productively harnesses the group's diversity is important.

Beyond these regular duties, the co-chairs will from time to time be called on to fulfil other leadership roles on behalf of Logan Together. These may involve meeting senior politicians and bureaucrats, engaging with philanthropists, speaking at conferences and forums and undertaking media duties.

ATTACHMENTS

- Logan Together Governance and collaborations arrangements diagram
- Leadership Table Charter and Scope

BENEFITS AND CONDITIONS

Standard remuneration for the co-chairs will be \$500 per normal meeting and \$750 for longer meetings and workshops. This includes provision for chairing duties on the day and preparation and follow up during the month.

Additional representative duties are requested to be done on a voluntary basis where the Co-chairs are available. All out of pocket expenses would be met.

In instances where more extensive engagement is required the Co-chairs will negotiate appropriate remuneration with the Executive Director, Logan Together.

Where Co-chairs are employed by an organisation which agrees to pay for the Co-Chair's time during the conduct of their duties, the organisation may be paid the meeting fees outlined above instead of the Co-chair.

OTHER TERMS

A contract would be developed for the successful applicant outlining performance expectations and engagement conditions.

The appointment will be for a term of approximately 2 years with the possibility of renewal.