



Immersion Event #1

Government Officials

13 — 14
MARCH
2024

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ACKNOWLEDGMENT OF COUNTRY AND ELDERS



Logan Together pays respect to the Traditional Owners and custodians of the Land on which our community lives, works and plays, the Yugambeh and the Yuggera people. We pay our respects to Elders past, present and emerging and seek their guidance and wisdom to ensure all children get the best start in life. We extend our respect to all Elders and Aboriginal and Torres Strait Islander peoples in Logan and across Australia.

CONTEXT



At Logan Together we are committed to shifting the system impacting our young children. For those committed to engaging in the journey with us, we know this will require mind frame shift and grounded experience alongside community.

On **13th and 14th March 2024**, Logan's community leaders therefore welcomed 22 invitees from executive levels of Federal and State government to our place. We wanted to encourage and enable steps into the 'middle space'.

We shared experiences of our ways of working as a community-led Collective Impact initiative. We strengthened and grew relationships between community and government leaders, and we sat respectfully with our cultural leaders to consider 'what it would take' to break down the barriers, to shift the power and to make the change for Logan's children.

Over the two days, together we explored the assets, achievements and challenges of life in Logan.



**We asked the question:
“If not this way, what?”**

OBJECTIVES

Our work together over the two days was co-designed by the Logan community, the Federal Department of Social Services and the State Department of Treaty, Aboriginal and Torres Strait Islander Partnerships, Communities and the Arts and supported by the Logan Together Backbone Team. The key objectives aimed to ensure Government participants:



Had greater **visibility and first-hand experience** of a place-based, community-led change initiative that will highlight the opportunities this way of working creates for government and community.

VISIBILITY

Could identify **real and practical ways** for government to innovate and continue to stretch the practice of place-based community-led change, including by optimising investment, appropriately managing risk, and scaling this way of working.

PRACTICALITY

Understood what it takes to **align work across policy domains and across local, state and national jurisdictions**, including how to establish a pragmatic pathway to steward this work well

ALIGNMENT

The event was grounded in place and focused on the practical application of approaches to place-based change. The following key themes were central to our exploration:

SHARED DECISION-
MAKING IN PLACE

MOVING TO SCALE

RISKS,
ASSUMPTIONS AND
MITIGATION
STRATEGIES

COMMISSIONING AND
PROCUREMENT FOR
LOCAL SOLUTIONS

GAINING EARLY
TRACTION IN START-
UP COMMUNITIES

EFFECTIVE
PARTNERS AND
PARTNERSHIPS

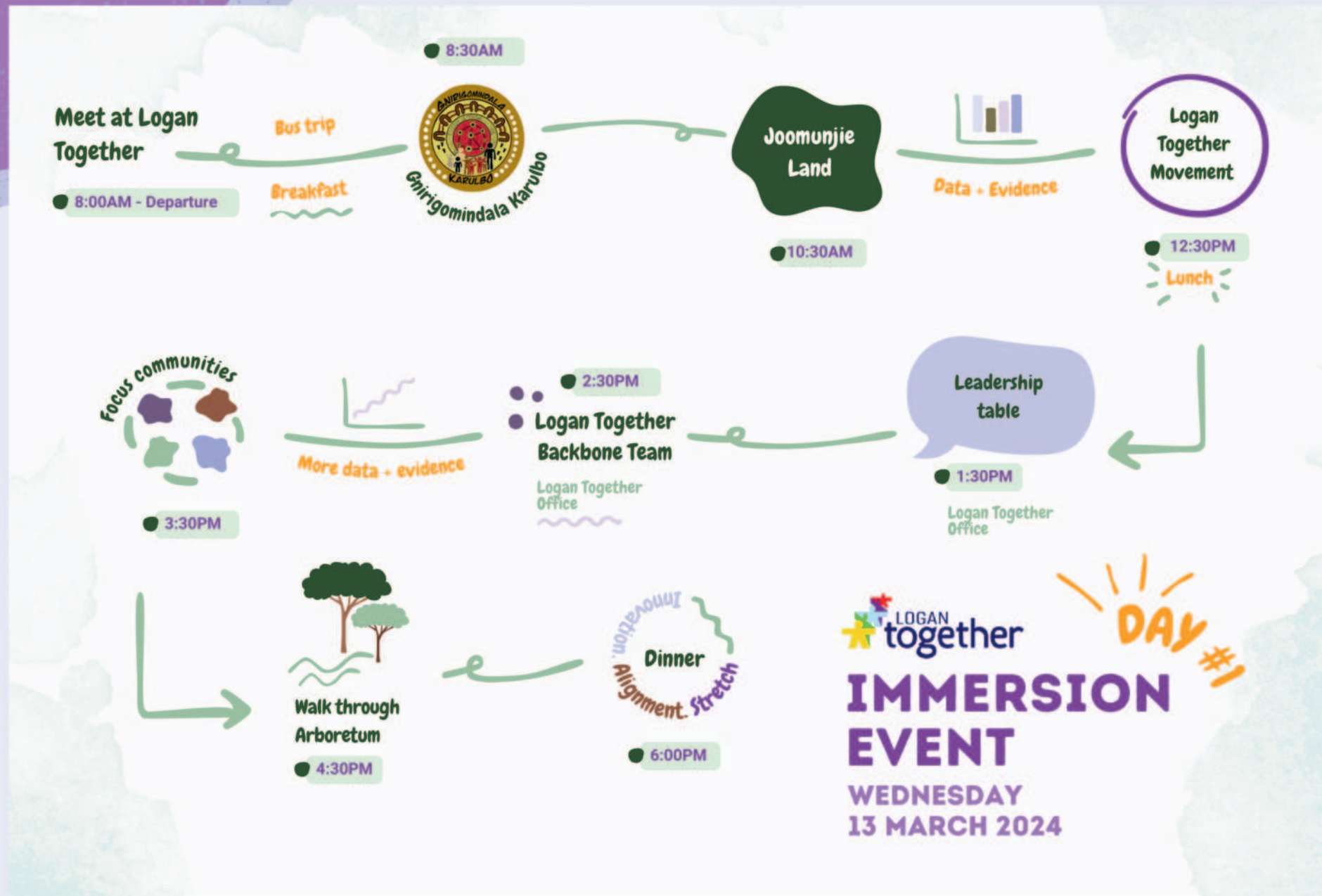
BUSINESS MODELS
FOR CO-INVESTMENT
AND SUSTAINABILITY

DATA AND
EVIDENCE



THE FOLLOWING PAGES
CAPTURE THE HEART OF OUR
CONVERSATIONS OVER THE
TWO DAYS...





DAY 1: ITINERARY



Gnirigomindala karulbo

We work here for our community
♥ Jarjums ♥ and the whole community
♥ Elders
Breakfast Club for our Jarjums &
drive them to school

Principles

What does
FIRST NATIONS FIRST
mean to you?

I want what's best
for my family

Acknowledging,
Respecting and
understanding there is
a different Cultural
lens

We are all EQUAL
Treat us as Human
Beings

270+ Cultures are
based in Logan
... Come and talk to us
♥ Dignity + Respect

Ask US what we
want and listen
to us

how we gather
as community &
deal with conflicts

RESPECT



How can I help
facilitate DIVERSE
Indigenous voices
+ perspectives

CHANGE
...how much
change Government
needs to do...

☆ Engaging at the
BEGINNING ☆

First Nations do have
the answers → we
need to listen

Ask us → how is
everything going?
Invite us in, make
the relationship accessible
and WELCOMING

An affirmation

- Strength
- respect
- Solidarity
- working together

with our feet firmly
on Country → from the
ground up.

It's the GOLD
It's what enables
us to make the
change
Learning along
the way

Truth telling
from a sense
of common humanity
— Relational —

How can we integrate
this across government
cycles, embed it
consistently?

It needs to be
GENERATIONAL

Using our 3 Pillars lens
and integrating all of
our work

Aunty Robyn Williams

We have a different way
of looking at community
→ we are RESPONSIBLE
& INTER CONNECTED



Aboriginal People have been
considered and treated "in the
wrong" even when we are victims
of violence and murders

History of Rights being denied
We've had to stand up for them

★ First Peoples' Health should be
the First Consideration
not the fifth

An opportunity for Society
If it's good policy for First Nations
it's probably good for the whole
Community



All together
Gold
Community
Relationships
Listen
Humanity
Trust
Respect



Mungera



yarning circle ...

13-3-24 GRAPHIC RECORDING: RACHEL APELT-artbalm

... First Nations FIRST ...



EAGLEBY SOUTH STATE SCHOOL

Eagleby South State School (ESSS) Andrew Barnes, Principal



The local area has no services

Schools in areas like this are condemned to INNOVATE

- 36.7% Students w/disability
- 28.1% First Nations

If children can stay here longer term, they do well

ESSS provides holistic, wrap-around support

69 preps → 35 with complex needs

➔ **RADICAL INCLUSION**
finding ways to support each child

- We have teachers who have been committed for 16 years
- partners in government
- connections overseas

It's messy, but safe

There have been occasional incidents with vandalism on the weekends



ESSS is a school where children with multiple disabilities are welcomed & Teachers are nurtured



• Allowing **VOICE** and **AGENCY**

- Stepping back
- Having Services nearby and helpful connections

We are aware of trauma and PTSD and work to create **TRUST**

Education as a Vision embedded in the world

The playscape is multi-age and can be moved up into High School

children build dams and want to become engineers



we've had no nail injuries, just pranks... (a nail in a glove)

We check everything for safety and risk management

Finding ways to help our Community members when there are few local Services

We hire it out to the Australian Institute of Play

Loose Parts Play...

Safe
with adult Supervision BUT "out of the way"

➔ e.g. the old lady with dementia
we work beyond our 'remit' and break the silos

Getting parents on board was a journey but the outcomes are so clear + positive

communication problem solving active play vs screens

We need to COLLECT DATA in a way that tells the STORY

and meaningful to community

• FIRST NATIONS led culturally appropriate

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JOOMUNJIE LAND

is a CHILDREN'S INITIATIVE,
led by children in all aspects:

- conceived
- planned
- designed
- managed

The area used
to be 'out of bounds'
... a junk yard

Little kids &
big kids
interact:
teach + learn

The children persuaded Andrew
to try it, arguing that the
school's expensive 'formal'
playground was only used by 5 kids



... JOOMUNJIE LAND ...

“It's the BEST place!

★ If you're SAD
or ANGRY

→ you can build
something that
calms you down

★ and if you're HAPPY
you can make something

★ your friends
can join
you in
creating!

★ and when you have something
in your imagination you can
create it

13-3-24 GRAPHIC RECORDING: RACHEL APELT-artbalm

Insights:

- The courage,
Openness + Leadership
of Principal
- The importance of
partnerships
- Leading in collaboration
with Children
- Openness to QUESTION
what you know
humility + vulnerability

★ Problem
Solving

★ creative
writing

★ Social
Communication
- asking for help

★ Team work

LOGAN
★ together

Immersion

Rules:

- (made by the children)
- No food or drink
 - carry things safely
 - An adult must be supervising
 - Respect other kids spaces
 - Can't take without permission
 - No violence

- 💡 Adventure play around the world started post war
- 🗺️ Australia was lagging
- 💖 we open it up to other schools + children
- Joomunjie Land is still unique in Qld but hopefully not for long

★ selectively mute
children in
conversation



LOGAN TOGETHER MOVEMENT



Logan Together
10 Years

Shared Decision-Making, Funding and Investment



Intergenerational CHANGE
needs SUSTAINABLE resourcing
unlock partnerships
& resources
to sustain the change



Our work is
RECOGNISED
the Community
fills the gaps

BUT
there is
insufficient
funding

Health or System
navigators
(and similar roles)
RELY on our community
connectors → they
have specific local
cultural knowledge

Community
Connectors
have no
job certainty

Our work is
24/7

Our Community Hubs
like Jinndi Mibunn
have ENORMOUS
impact → they
receive so little
but turn it into
COMMUNITY
OUTCOME
GOLD

It's whole of
Life and
the connectors
are the
experts

SERVICES
RELY
ON
THEM



Connectors
are a bit like
carers
→ expected but
unfunded

When there's NEW
Policy & funding
→ provide assistance to
support community organisations
with the hefty compliance elements

e.g. one day
per week
on site with
them

5 enablers
and
Wrap
around
Support

Budget DEADLINES
don't respect community
timing
Find ways that
work for
communities
e.g. Video
instead of
written reports
Fund in an
ETHICAL way
→ don't
set them
up to fail
"Business as
Usual"
is a major
obstacle
with 4 year
cycles

Help community
navigate
YOUR
world

ASSETS: + ++

- Measurable IMPACT
- AUTHENTIC Community Leadership
- Mature + Strong GOVERNANCE
- We're ALIGNED
- Our First 2000 Days map is clear & anchored
- We are operating at SCALE
- We have a high level of ACCOUNTABILITY
- Sharing Reflective Practice with Australia
- Self Determination Plan
- Equity Agreement



13-3-24 GRAPHIC RECORDING: RACHEL APELT-artbalm

SHARED DECISION-MAKING, FUNDING AND INVESTMENT

Michelle Lucas
Sarah-Jane Bennett
Jodie Booth
Thea Anderson
Shelley Gawronski
Kathy Dunning
Nat Millar
Alex Ganis
Craig Quartermaine
Sherena Zanusi

Logan Together Backbone Team

We work in the
INTERSECTIONS
not in Silos



Our work is based on the **3 pillars** and **6 principles**

COMMUNITY MOBILISATION

Queensland Health messaging for child health and development

Baseline info

Working with the community connectors

- Tracking data about children and families
- Working with playgroups
- A trusted connector

- Comms
- Community VOICE
- Sharing bite sized pieces of data
- A week in the life of a Community Connector
- Video

TWO-WAY LEARNING

- Work out **WHAT** needs to be measured
- Sharing the learnings

refine the messaging to family needs

STRATEGIC LEARNING

Measuring Impact
Refreshing our evaluation
System change
Lever for change
Collective impact

Qualitative and Quantitative Data

HIGH LEVERAGE ACTIONS

- First 2000 Days
a re-imagining of the health system
- Advocacy package
Brisbane South Primary Health Network & Community Voices
- Health, Education Services Sector
- Working on shared decisionmaking
- Maternity Hub
- Working to SCALE
- Continuous improvement

CONTAINER FOR CHANGE

- Holding the line where there are tensions
- Community and sector politics navigation
hugely demanding
- FIRST NATIONS FIRST Leadership

SUSTAINABILITY

Gathering people logistically and relationally



Collective Impact & Collaboration
This WORK IS SUSTAINABLE & SCALABLE



Ensuring we are compliant with all legislation, financial agencies and our funders

are the resources community responsive?

We work closely with Communities for children and ensure we align

We are Servant Leaders

We ensure there is diversity in our team and respond to a diverse community

Our Community Plan IS the voice of community

We have no positional authority

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Focus Communities

Berrinba Collective
(unable to attend)



Eagleby Together

- Eagleby is very different to Yarrabilba
- Distinct, isolated and self governing prior to being taken under Gold Coast City Council
- Community is tight-knit and is used to sorting out its business
- We have a depth of local knowledge

Strong Beginnings: Yarrabilba/Logan Village

One of the newest communities

- Very diverse communities across age & culture
- Collective plan → 1,000 Voices
- Core suite
- Working on community readiness

One of the oldest communities in Qld

4114

It's been a high settlement region for a long time

- The housing stock is poor
- Lots of services and
- Lots of inequity

communities that are fatigued by the system

Visa challenges and many access issues

What are Your Assets?

- ✓ Community Resources
- ✓ We have the right people
- ✓ Incredible COHESION

- ✓ Huge developments and new communities needing connection and belonging

- ✓ Working in Place → we can work in partnership with community associations and schools

- ✓ Having Community Knowledge and diverse backgrounds e.g. Social work, Registered Training Organisation, Restaurant, small business
- ✓ Living here & being embedded

- ✓ Eagleby has a strong local identity
- ✓ Gathered by proximity and common challenges → core community, Local PRIDE

- ✓ Learning to work at 2 speeds
- step back from impatience

- ✓ a place where Poor People have a **voice**

- ✓ a place where people matter
- ✓ "Big Circle small"
- ✓ a RIGHT to have a say

HOPE

- ✓ Tarjum Circles
- ✓ Safety and health → what was important to them

Two Beautiful Rivers

Looking after Country

opening up our Binungs

- ✓ Community Gardens and Beautiful natural places

- ✓ Children speaking 5 or 6 languages
- ✓ Cultural Expertise
- ✓ Valuing overseas work experience
- ✓ Feeling SAFE in our community Space

- ✓ The willingness to work together and put differences aside

- ✓ Collective **Voice**
- ✓ and Community Connection That works

The **power** of **Country**

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Meet at Logan
Together

8:00AM - Departure

Bus trip

Breakfast

8:30AM



Data + Evidence



11:00AM

Logan Together Office

YOU CAN'T
ASK THAT!!

2:00PM

Lunch

12:30PM

CALD
Community
St. Pauls' School Hub

LOGAN
together

DAY #2
IMMERSION
EVENT

THURSDAY
14 MARCH 2024



3:00PM

Logan Together
Office

thank
you!

4:00PM - Close





Always was,
Always will be unceded
Yuggera and Yugambah land

Village Connect Community



Health is holistic
in our cultures

Koko Youth Justice Initiative

Working with
young people in
Youth Justice

We work alongside families
who are struggling after
migration

➔ Connect with CULTURE,
love, our food bank +
Maternity Hub

Samoan is the second largest
language group in Logan

If you feel uncomfortable
in our cultural space
please understand
that's how we
feel in the
dominant culture

It was
BIRTHED
Through
LOSS

OUR framework

- faith
- family
- food (knowledge)
- fun
- future

LOGAN
together
Immersion

Ato o le ola
The BASKET
of Life

young people are EMBEDDED
in family & the VILLAGE
hierarchy
You need to understand the
push-pull factors and respect
this

"2 ways Strong"
We developed
this space to
encourage
our families &
children to
flourish

Our Maternity Hub
creates a safe space
to connect and be
supported

Village Connect is a safe
Space to receive support,
and be nurtured & Loved.



A Food
Bank

Citizenship
Barriers



How do we BELONG
and find CONNECTION
in a country where
we are not the
dominant culture?

Continual learning

Our Communities
are grateful to
the Christian Missionaries
We commence with
prayer and thanks
in song

Kava is a
welcoming
ceremony

As a Church
we saw our
people suffering

We didn't want to leave
our Islands or NZ

We love Australia and
want our people to have
a better life

The citizenship block
causes so much
hardship

Tau Le Va ... who am I? How are we connected?



Pasifika

23 Cultural Groups, Maori and Pacific Islanders

Navigating
Health + Education

Fostering &
Connecting
Kin work

Training:
Registered
Training
Organisation

- 1132 babies birthed
- 1099 children in playgroup
- 3100 people engaged in our service 23/24
- 5324 Maternity hub clinic appointments

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VILLAGE CONNECT



Logan's Re-imagined Early Childhood System

– First 2000 Days – SSI Gateway



- NO WRONG DOOR
- Grassroots
- Maternity clinic
- Refugee Health Nurse
- Diabetes clinic

A CENTRAL part of LoganTogether's work:
Re-imagining the early childhood health system

Based in strong Community partnerships
and Community VOICE

First 2000 Days → Fully Integrated Package

Initiatives

- 1 Maternal and Child Health Hubs (MACH Hubs)
- 2 Sustained Home Nurse Visiting
- 3 Brain building parenting education development
- 4 Thriving and On Track (TOTs)
- 5 High quality play (e.g. Joomunjie Land)

The GLUE that holds it all together: the Community leads



Adapted to each community and stackable

Public Servants: We are extremely time poor
We need the Story told in compelling 'Post card' bites



It's PUBLIC Money
We need to minimise RISK or ALL placed-based Work is at risk

It's about you having a stake in this work

lifting Community VOICE



Enablers

- 1 Community Hubs
- 2 Community Connectors
Holistic view of needs/no wrong door
- 3 Workforce development → The RIGHT people
- 4 Cultural Development FIRST NATIONS FIRST
and responsive to 270+ Cultural groups in Logan
- 5 Collective impact



Funding Barriers
The hubs and connectors are financially insecure



We have the EVIDENCE of effective Outcomes
But we need YOU to help us UNLOCK the resourcing

LOGAN together

Immersion

We find Kin for our Jarjums
Jinndi Kinship Family Care (KFC)

We are developing wrap-around support for our families

Cultural arms

Logan's Community has been Commissioned to develop this effective Model

Look at it through a DIFFERENT lens

can YOU procure this INVESTMENT?

- ✓ Outcomes Reporting
- ✓ Strong local bodies with shared decision making capacity + power
- ✗ Political and time/resource constraints
- ✓ Program clarity

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lifting Community
VOICE





Saint Paul's Hub

- ♥ CALD Women's Advisory Group
- ♥ Thriving Afghan Women
- ♥ Women's Power of Inspiration (WPI)

We come together, talk and sew, knit and weave...

And we bring in people who can help us

It was hard to find a child-friendly facility

★ We are still seeking a space that is accessible

We welcome Men but they don't attend due to work

issues of isolation & invisibility
domestic, parenting
financial disability, depression

Rwanda Iran
Burundi Botswana
Congo Eritrea
Sudan Ethiopia
Europe Afghanistan

The Women Inspire me

I'm trying to recruit more younger women

Asylum Seekers

There are 7 families in the school
The school has wrapped around them:

- fundraising
- help with rent and costs
- Support in going to court

Huge Stressors and Trauma
Domestic and Family Violence

After 10 years the children can become citizens... But it doesn't change it for the families

We received a grant:

- English language
- Connection
- SUPPORT
- Transport

It was very successful but we couldn't continue without ongoing funding

This Hub is well resourced.

At State schools when numbers increase or with a change of principal, the hub spaces are at risk of being relocated or closed

Maternity Hub

- Clinical support
- Referrals
- Bring the service to newly arrived (most vulnerable)
- Support self determination
- Wrap-around support
- There are mothers stuck in houses who are really STRUGGLING



I want to give back to the community

- English language
- event coordination

Bringing Lived Experience and Support as a Community Connector

- family to family
- family to services
- Supporting integration
- connecting women
- visa support for family reunion

Coordination of Assessment and service delivery

Remove the barriers to Culturally responsive work

The OUTCOMES are RICH
Healthy outcomes instead of a



Our interventions save QLD Health \$

- Dental care
- Mental care
- Paediatric care

Community Hub offers help to women who are struggling

The hub helps us get the support to navigate the system which is VERY HARD to navigate

The WPI has helped me reconnect and rebuild my confidence

Life saving work

Community Consultation with our most vulnerable people identified the care they need

The interventions take years and a whole village

The Hub is a one Stop Shop playgroup

English class

Training

work

They can come & go no need to be affiliated with the School

St Paul's is VERY SUPPORTIVE

In Afghanistan early education was the mother's responsibility until a child turned 6

You feel empowered to empower others



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YOU CAN'T ASK THAT: COMMUNITY PANEL

YOU CAN'T ASK THAT

What keeps you awake at night?

Wanting the best for our Jarjums and knowing they aren't doing so well.

The long delays on help for developmental delay.

Children's safety

Is there food and shelter?
How are our people doing?
How is their mental health?
I pray for HOPE

We try to make so many changes on so many levels

→ for our families to be OK
...feeling helpless about the ones falling through the cracks

Trying to build the EVIDENCE because you're not listening...
We aren't drowning, we're fighting

What is the EVIDENCE we need to gather that you will UNDERSTAND?



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Community Panel

Why do you work here?
what makes you keep showing up?

I have lived experience to understand the amount of work needed for **SAFETY & BELONGING**

Seeing the 'small' changes
The People

If I don't show up, that's one less person helping
I care too much
I LOVE our children and community

Education → real purpose
It brings people together meaningfully

Seeing the little things you do and say make all the difference

Purpose and Faith
the relationships carry us forward for the next generation to **FLOURISH**
Convictions, Faith and Community

What are the **BIG CHALLENGES** over time?

• In the beginning First Nations First Community + children were left out of the picture
But we've worked with head, heart, hands, and feet firmly on Country

• **SHIFTING** the **POWER** to the **GROUND** space

• Resourcing & Funding

• The western lens on the system not acknowledging cultural strengths

• Education being a big monolith
→ **PROPER** Consulting, **REAL** Listening

• If the gatekeepers would let community through

and **EMPOWER US**



What does success look like?

Holistic Responses and understanding what it's like on the **GROUND**
Remove silos, work together

A child with complex needs with a loving teacher + wrap around support → 4 years down the track - how well they do

Relationships are the foundation and the glue. Every fibre of your being - relationships first, Respect, time + deep listening

The GOLD
Please value us and help us help you help our families



Allow communities to see their success
people from CALD backgrounds bring many **STRENGTHS** - recognise + value them

Seeing everything from an equity lens
→ what role can I play to make sure everyone is succeeding

Endurance } Relationships
Perseverance }



LOGAN
together
Immersion

YOU CAN'T ASK THAT: GOVERNMENT REPRESENTATIVES

YOU CAN'T ASK THAT

If not **THIS** way of working... what?

There's a strong recognition we must do it differently Vs. system inertia

It will take a very long time to shift the system

But...Are there **INNOVATIVE** approaches?

Rethinking 'how to fit this into my little world'

COURAGE, BRAVERY

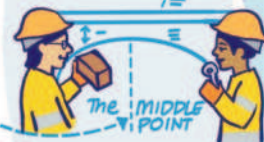
Role modelling for government
How does government see the partnerships?

Let's look at the **MAP** and gain a common understanding of the map

The **GAP** in all of its manifestations

We need **BRIDGE** builders from **BOTH SIDES**

We have shared frustration and understanding



WE are also **PART** of the Community → to **CHANGE** a **SYSTEM** you have to be in it. It's tiring. We think of the person **ABOVE** us ... **BUT** WE have to take responsibility.

Government representatives

Why fund things you know don't work and hold community to higher standards of evidence?



...How we procure from the community...

Failing to connect with the impacts
How do we represent the **COMMUNITY VOICES**?
DATA dictates what gets funded



Tensions in views at odds with programs → changes in Govt ... we need to be fearless + frank

Place-based work is still quite new to Government

The **RIGHT** Questions are not always asked

Change of Government can shut down effective programs → This takes a toll

Ask the right questions

"Legacy" and feeling threatened by change

ROBODEBT gives us space to call things out on **INTEGRITY** → leverage

to help someone

what is my purpose?



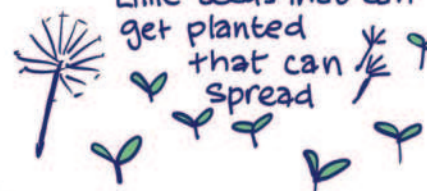
How many more Immersion events are needed to bring government along?

It's not Scalable... BUT it's **VERY IMPACTFUL**

How do you get **ALL** public servants on board?



Little seeds that can get planted that can spread



More events with not desking on both sides... + vice versa

REBUILDING Trust



Immersion

Do you believe we can do this?

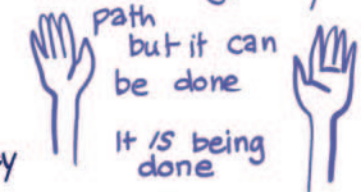
Hell yeh!!

What are the **small** things we can do **TOGETHER**?

Logan has **HEAPS** of Talent



It's a long, rocky path but it can be done



a COURAGEOUS yes!

WHAT WE CAN DO TOGETHER:

Opportunities and Next Steps

LOGAN TOGETHER OFFERINGS

- Convene a Community of Practice
- Continue to share the evidence in 'bite size' pieces
- Co-design and embrace purposeful government secondment opportunities into Logan Together for two-way learning
- Continue to capture and highlight the conditions for readiness and scalability as our Focus Communities strategy matures
- Expand the Immersion Events to other key stakeholder groups

Throughout our time together, individuals also offered specific opportunities in line with their policy remit and these opportunities will be progressed over coming weeks.



GOVERNMENT OFFERINGS

- Brief up and across Departments, share what has been learned
- Be champions of the approach, channelling the passion and resilience of the Logan community. Agitate for change
- Stay connected with Queensland and Commonwealth counterparts and connect your Ministers
- Connect Logan Together into existing interdepartmental and strategic advisory groups
- Consider opportunities for joint commissioning – stretch, test and flex
- Co-design and embrace purposeful government secondment opportunities into Logan Together for two-way learning
- Explore and draw from innovative First Nations procurement models
- Embed outcomes reporting

NEXT STEPS

What did I Learn?

- The IMPACT of what we do & don't do
- The real impact of complexity on ACCESS + EQUITY
- About life in Logan
- Meaning in a real life situation
- How much a community can achieve
- Samoan is the 2nd highest spoken language in Logan
- Passionate People in Community
- Play!
- Richness and passion of Logan's people
- The importance of HOLISTIC policy
- The things that Government is missing
- We might have to be comfortable to do less
- The COMPLEXITY of issues
- The PASSION that exists in Logan
- 270+ Cultural Groups
- What a place based approach looks like and can achieve
- Ways to better incorporate connection to Country
- The G...A...P
- How connected and aligned the Logan Non-Government Organisation sector is

What can WE do?

- Walk in each other's shoes
- Persevere & stay on message
- Stay connected
- Qld & Commonwealth counterparts to CONNECT and connect our ministers
- Follow up on the connections made
- Advocate to Federal Politicians
- Embrace the challenge and opportunity
- Continue to CONNECT
- CONNECT
- Advocate through all our ministers & Leaders

Share experience & raise awareness

WE can do a LOT it's harder on your own

Connect the Narrative and the Data (qualitative and quantitative) to government ACTION PLANS & STRATEGIES



Identify opportunities to teach/share with other communities

Re-imagine PROCUREMENT & JOINTLY agitate for change

Seek opportunities to innovate

COLLABORATE across government

What can I do as an individual?

Brief up and across departments all that we've learned

imagine

Share stories

- Leverage the new community thought leadership
- consistent narrative

The sum is greater than its parts

First Nations First: share the knowledge

Cultural change
→ critical mass
Be patient + trusting

keep talking to each other

Take the learnings back to our teams

Look for opportunities to contribute
→ Small things add up

Listen, stay CONNECTED

Connect Government Commonwealth & State

embedding Place-based approach in my work

Connect Logan Together to government advisory group

Show purpose and inspire

Public Service is a VERB - Mike Kaiser

Tell the STORIES

Follow up

Support the flow of people
→ secondments

Show as much PASSION and Commitment as the Logan Community

LOGAN together Immersion

What do I need to do it?

- Paths to Collectively influence decision makers
- Disrupt the timeframes
- Permission to move at different paces for different communities
- To be at ease with less control
- Continue this conversation with community and across government
- Advice on how to walk alongside communities that are not as mature as Logan
- A deeper understanding of issues I can actually assist with
- Continuous connection with like minded people
- e-copies of resources
- To harness community energy
- To be connected with each other to stay MOTIVATED and DRIVEN
- SPECIFICS: what you need
→ how we can help
- Community
- Resilience
- Courage
- email list of participants

LOGAN TOGETHER'S REQUEST OF GOVERNMENT

At Logan Together, we believe we are de-risking the situation for government, providing the accountability, the civic organisation and the buy-in to create real traction and impact. This is being backed up by the data and evidence. A Leadership Table Working Group has identified key requests of Government:

ACTIONS WE CAN TAKE TOGETHER NOW:

Sit with us in Circle to build relationships that will last; as equal partners

Allow the time for us to sit circle with community for authentically shared decision-making

Consider the streamlining of reporting for efficiency across Departments

Co-invest in Logan's re-imagined Early Childhood system as an integrated community-led solution

Leverage the existing 'Stronger Places Stronger People' Collaboration Agreement between the State and Federal Governments

Understand and practically support the importance of the elements which weave together to create the conditions for social change; the Connectors, the collaboration, the Community Hubs and culture

Share the data – our data - that offers us deeper insight into our areas of hope and concern



CHANGES WE CAN START TO WORK TOWARDS:

Gradually embed the Three Pillars and Equity Agreement in all funding agreements involving Logan

Include the Logan Together Leadership Table in funding and procurement decisions



Move away from block funding

Work alongside us to reallocate funds and to pool funding using our Collective plan



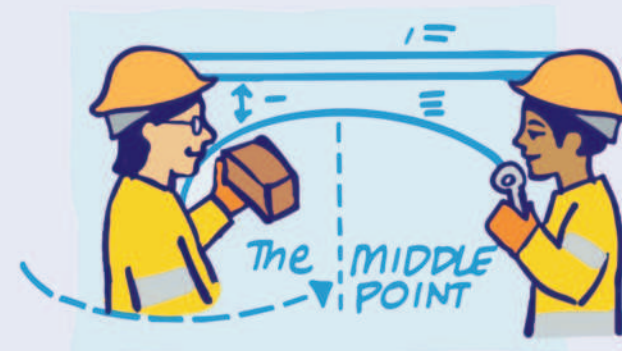
Work with the Federal Government to align investment around the Logan Together Collective Plan



Leverage your own influence to enable outcomes payments through Logan Together Leadership Table



Integrate government priority indicators to align with our vision



PARTICIPANT LIST



- **Ann-Elise Koerntjes**, Department of Infrastructure, Transport, Regional Development, Communication and Arts
- **Belinda Royds**, Australian Department of Health and Aged Care
- **Brad McCoy**, Department of Treaty, Aboriginal and Torres Strait Islander Partnerships, Communities and the Arts (DTASIPCA)
- **Christian Coulahan**, Department of Child Safety, Seniors and Disability Services (DCSSDS)
- **Dylan Hampson**, Queensland Health
- **Emma Dougherty**, Queensland Department of Education (DOE)
- **Iona Tait**, Economic Development Queensland
- **Kathryn Dyble**, DATSIPCA
- **Kim Hill**, Department of Housing, Local Government, Planning and Public Works
- **Kristen Baker**, Commonwealth Treasury
- **Marnie Wettenhall**, Australian Department of Social Services
- **Mel Southwell-Lee**, Department of Education (DOE)
- **Miranda Lauman**, Department of Employment and Workplace Relations (DEWR)
- **Patrick Hamshere**, DEWR
- **Peta Darby**, Australian Bureau of Statistics (ABS)
- **Rebecca Foote**, Department of Housing, Local Government, Planning and Public Works
- **Rebecca Storck**, DOE
- **Russell Dart**, Department of State Development, Infrastructure, Local Government and Planning
- **Sarah Proust**, Department of Prime Minister and Cabinet
- **Teresa Guiney**, Department of Employment, Small Business and Training (DESBT)
- **Tracey Graham**, DESBT



STAY IN TOUCH



Building L01, Logan Campus,
Griffith University,
Meadowbrook, QLD 4131

t ~ (07) 3382 1163

w ~ logantogether.org.au

e ~ info@logantogether.org.au



SCAN FOR
MORE INFO



Illustrations and graphic recordings by Rachel Apelt - Artbalm

